

# Teamsters Local Union No. 179



Affiliated with the International Brotherhood of Teamsters

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May 16, 2019

**TO ALL EMPLOYERS SIGNATORY TO THE TEAMSTERS LOCAL 179  
CONTRACTORS ASSOC. WILL & GRUNDY COS. AREA CONSTRUCTION AGREEMENT**

**WAGES**

CLASSIFICATION	Straight Time Hourly Rate			
	Effective 6/1/17(79¢ incr.)**	Effective 6/1/18 (75¢ incr.)***	Effective 6/1/19 (.50¢ incr.)****	Effective 6/1/20
Group 1 – 2 or 3 Axle Trucks.....	\$38.70	\$39.45	\$39.95	to be allocated
Group 2 – 4 Axle Trucks.....	\$38.85	\$39.60	\$40.10	to be allocated
Group 3 – 5 Axle Trucks.....	\$39.05	\$39.80	\$40.30	to be allocated
Group 4 – 6 Axle Trucks.....	\$39.25	\$40.00	\$40.50	to be allocated
Group 5 – All Lowboy Trucks.....	\$40.25	\$41.00	\$41.50	to be allocated
Group 6 – An additional 20¢ per axle shall be paid for all vehicles with more than six (6) axles.				

**HEALTH AND WELFARE – For Members under Class D weekly plan**

Effective 6/1/17.....	\$354.00 per week, per employee (50¢ Incr.)**
Effective 6/1/18.....	\$370.00 per week, per employee (40¢ Incr.)***
Effective 6/1/19.....	\$386.00 per week, per employee (40¢ Incr.)****
Effective 6/1/20.....	To be allocated

**HEALTH AND WELFARE – For Members under Class H hourly plan**

Effective 6/1/17.....	\$8.60 per hour, per employee (50¢ Incr.)**
Effective 6/1/18.....	\$9.00 per hour, per employee (40¢ Incr.)***
Effective 6/1/19.....	\$9.40 per hour, per employee (40¢ Incr.)****
Effective 6/1/20.....	To be allocated

**PENSION**

Effective 6/1/17 - total contribution.....	\$338.85 per week, per employee (50¢ increase per hour)**
Effective 6/1/18 - total contribution.....	\$366.85 per week, per employee (70¢ increase per hour)***
Effective 6/1/19 - total contribution.....	\$401.25 per week, per employee (86¢ increase per hour)****
Effective 6/1/20 - total contribution.....	To be allocated

\*These increases are based on Group 3 – 5 Axle Trucks

\*\*The allocation is between Wages, Health & Welfare, Pension and respective funds effective June 1, 2017 is \$1.79 per hour, which equals a 3.25% increase, **ALL INCREASES ARE RETROACTIVE BACK TO 6/1/17.**

The allocation between Wages, Health & Welfare and Pension and respective funds effective \*\*\* June 1, 2018 will be \$1.85 per hour, \*\*\*\* June 1, 2019 will be \$1.91 per hour, and June 1, 2020 will be \$1.97 per hour, which equals a 3.25% increase each year.

Effective June 1, 2019, each **Employer** shall pay into the Will-Grundy Industry Advancement Trust \$5.20 per week, the Three Rivers Construction Alliance \$6.00 per week, the Teamsters Local 179 **Labor Management Cooperation Committee \$17.60 per week (15¢ per hour increase)\*\*\*\*** and the Illinois Teamsters/Employers Apprenticeship and Training Fund \$0.15 per hour worked for each employee covered by this Agreement.

Sincerely,

Tom Flynn  
President