

**ADDENDUM A**  
**to the Agreement Between**  
**The International Union of Operating Engineers, Local No. 841**  
**and**  
**The Associated General Contractors of Illinois**

The undersigned parties agree to the following wage and fringe benefits listed in Articles 7, 8, 9, 10, 11, 12, 13, 14, 15 and 16 of the Illinois Construction Agreement (effective 1/1/2022 thru 12/31/2026) including the working dues and PAC Fund deductions.

**Effective April 1, 2024**

	<b>Class 1†</b>	<b>Class 2†</b>	<b>Class 3†</b>	
Hourly wage	\$46.15	\$31.05	\$48.15	
Health & welfare	\$12.15	\$12.15	\$12.15	
Central pension	\$ 9.00	\$ 9.00	\$ 9.00	
Qualified savings	\$ 4.60	\$ 4.60	\$ 4.60	
Apprenticeship & training	\$ 1.40	\$ 1.40	\$ 1.40	
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	
IAF	\$ 0.20	\$ 0.20	\$ 0.20	
<b><u>UNION</u> Total Package</b>	<b>\$73.40</b>	<b>\$58.30</b>	<b>\$75.40</b>	<b><i>(Less IAF)</i></b>
<b><u>EMPLOYER</u> Total Package</b>	<b>\$73.60</b>	<b>\$58.50</b>	<b>\$75.60</b>	<b><i>(Includes IAF)</i></b>

**Deductions**

Working Dues 3.5% of gross pay [deduction]  
PAC Fund \$0.10 per hour on all hours worked [deduction]

**Future increases**

**4/1/25: Class 1 increase \$2.15 [\$75.55]; Class 2 increase \$2.15 [\$60.45]; Class 3 increase \$2.15 [\$77.55]**  
**4/1/26: Class 1 increase \$2.15 [\$77.70]; Class 2 increase \$2.15 [\$62.60]; Class 3 increase \$2.15 [\$79.70]**

Please note: The amounts shown in the "Future Increases" section do not include the \$0.20 IAF contribution.

**For the International Union of Operating  
Engineers, Local No. 841:**

**For the Associated General Contractors  
of Illinois:**

  
Tom Ridge  
President/Business Manager

1-12-24  
Date

  
Frank Kazenske  
Director of Labor Relations

4/4/2024  
Date