

**WAGE AGREEMENT**  
**between**  
**INTERNATIONAL UNION OF OPERATING ENGINEERS'**  
**LOCAL UNION NO. 965**  
**and the**  
**ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS**  
**EFFECTIVE May 1, 2022 through April 30, 2027**

**ARTICLE 8**

**Section 2. Wage Scale and Fringe Benefits.**

	<u>5/1/2022</u>	<u>5/1/2023*</u>	<u>5/1/2024*</u>	<u>5/1/2025*</u>	<u>5/1/2026*</u>
CLASS 1	46.71	49.16	51.69	54.30	56.99
CLASS 2	41.55	43.83	46.18	48.61	51.12
CLASS 3	33.60	35.62	37.71	39.86	42.08
CLASS 4	48.26	50.76	53.34	56.00	58.75

**FRINGE BENEFITS**

H & W	11.70	11.70	11.70	11.70	11.70
Pension	10.05	10.05	10.05	10.05	10.05
Training	2.50	2.50	2.50	2.50	2.50
Local 965 Annuity	4.00	4.00	4.00	4.00	4.00
DIAAF	.10	.10	.10	.10	.10
AGCI	<u>.20</u>	<u>.20</u>	<u>.20</u>	<u>.20</u>	<u>.20</u>
Subtotal	28.55	28.55	28.55	28.55	28.55

In addition to the above, Supplemental Dues of five percent (5%) of the employee's gross wages and ten cents (\$0.10) per hour for IUOE 965 PEF (deducted from employee's paycheck) is to be paid in monthly on the Fringe Benefit Report Form. (See Articles 31 and 41)

**TOTAL ECONOMIC PACKAGE**

CLASS 1	75.26	77.71	80.24	82.85	85.54
CLASS 2	70.10	72.38	74.73	77.16	79.67
CLASS 3	62.15	64.17	66.26	68.41	70.63
CLASS 4	76.81	79.31	81.89	84.55	87.30

\*The total wage increase due 5/1/23, 5/1/24, 5/1/25 and 5/1/26 may be redistributed as the Union determines.

FOR AGC OF ILLINOIS  
 (Company Name)

By: Frank Koyanaka  
 (Authorized Signature)

Date Signed 4/12/2022

FOR THE UNION:  
 International Union  
 Of Operating Engineers' Local 965

Bret E. Scaggs  
 Bret E. Scaggs, Business Manager

Date Signed 4/12/2022