

**WAGE AGREEMENT**  
**between**  
**INTERNATIONAL UNION OF OPERATING ENGINEERS'**  
**LOCAL UNION NO. 965**  
**and the**  
**ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS**  
**EFFECTIVE May 1, 2019 through April 30, 2022**

**ARTICLE VIII**

**Section 2. Wage Scale and Fringe Benefits.**

	<u>5/1/2019</u>	<u>5/1/2020</u>	<u>5/1/2021*</u>
CLASS 1	44.07	45.28	47.29
CLASS 2	39.34	40.41	42.29
CLASS 3	32.06	32.93	34.59
CLASS 4	45.57	46.78	48.79

**FRINGE BENEFITS**

H & W	11.50	11.25	11.25
Pension	9.00	9.30	9.30
Training	2.05	2.50	2.50
Local 965 Annuity	2.00	2.25	2.25
DIAAF	.10	.10	.10
AGCI	<u>.20</u>	<u>.20</u>	<u>.20</u>
Subtotal	24.85	25.60	25.60

In addition to the above, Supplemental Dues of five percent (5%) of the employee's gross wages and ten cents (\$0.10) per hour for IUOE 965 PEF (deducted from employee's paycheck) is to be paid in monthly on the Fringe Benefit Report Form. (See Articles 31 and 36)

**TOTAL ECONOMIC PACKAGE**

CLASS 1	68.92	70.88	72.89
CLASS 2	64.19	66.01	67.89
CLASS 3	56.91	58.53	60.19
CLASS 4	70.42	72.38	74.39

\*The total wage increase due 5/1/21 may be redistributed as the Union determines.

FOR AGCI OF ILLINOIS  
 (Company Name)

By: Frank Kenzelske  
 (Authorized Signature)

Date Signed 4/23/2020

FOR THE UNION:  
 International Union  
 Of Operating Engineers' Local 965

Bret E. Scaggs  
 Bret E. Scaggs, Business Manager

Date Signed \_\_\_\_\_