

ADDENDUM A
to the Agreement Between
The International Union of Operating Engineers, Local No. 841
and
The Associated General Contractors of Illinois

The undersigned parties agree to the following wage and fringe benefits listed in Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16 of the Illinois Construction Agreement (effective 1/1/2022 thru 12/31/2026) including the working dues and PAC Fund deductions.

<u>Effective April 1, 2023</u>	Class 1†	Class 2†	Class 3†	
Hourly wage	\$45.15	\$30.05	\$47.15	
Health & welfare	\$ 11.85	\$11.85	\$ 11.85	
Central pension	\$ 8.50	\$ 8.50	\$ 8.50	
Qualified savings	\$ 4.30	\$ 4.30	\$ 4.30	
Apprenticeship & training	\$ 1.35	\$ 1.35	\$1.35	
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	
IAF	\$ 0.20	\$ 0.20	\$ 0.20	
<u>UNION</u> Total Package	\$71.25	\$56.15	\$73.25	<i>(Less IAF)</i>
<u>EMPLOYER</u> Total Package	\$71.45	\$56.35	\$73.45	<i>(Includes IAF)</i>

Deductions

Working Dues 3.5% of gross pay [deduction]
PAC Fund \$0.10 per hour on all hours worked [deduction]

Future increases

4/1/24: Class 1 increase \$2.15 [\$73.40]; Class 2 increase \$2.15 [\$58.30]; Class 3 increase \$2.15 [\$75.40]
4/1/25: Class 1 increase \$2.15 [\$75.55]; Class 2 increase \$2.15 [\$60.45]; Class 3 increase \$2.15 [\$77.55]
4/1/26: Class 1 increase \$2.15 [\$77.70]; Class 2 increase \$2.15 [\$62.60]; Class 3 increase \$2.15 [\$79.70]

† Please note: The amounts shown in the "Future Increases" section do not include the \$0.20 IAF contribution.

For the International Union of Operating
Contractors Engineers, Local No. 841:


Tom Ridge Date 2-24-23
President/Business Manager

For the Associated General
of Illinois:


Frank Kazenske Date 3/1/2023
Director of Labor Relations