

ADDENDUM A
to the Agreement Between
The International Union of Operating Engineers, Local No. 841
and
The Associated General Contractors of Illinois

The undersigned parties agree to the following wage and fringe benefits listed in Articles 7, 8, 9, 10, 11, 12, 13, 14, and 15 of the Illinois Construction Agreement (effective 1/1/2019 thru 12/31/2021) including the working dues and PAC Fund deductions.

Effective April 1, 2020

	Class 1†	Class 2†	Class 3†	
Hourly wage	\$42.25	\$27.15	\$43.25	
Health & welfare	\$10.35	\$10.35	\$10.35	
Central pension	\$ 7.45	\$ 7.45	\$ 7.45	
Qualified savings	\$ 4.00	\$ 4.00	\$ 4.00	
Apprenticeship & training	\$ 1.20	\$ 1.20	\$ 1.20	
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	
IAF	\$ 0.20	\$ 0.20	\$ 0.20	
<u>UNION</u> Total Package	\$65.35	\$50.25	\$66.35	<i>(Less IAF)</i>
<u>EMPLOYER</u> Total Package	\$65.55	\$50.45	\$66.55	<i>(Includes IAF)</i>

Deductions

Working Dues 3.5% of gross pay [deduction]
PAC Fund \$0.10 per hour on all hours worked [deduction]

Future increases

4/1/19: Class 1 increase \$1.50 [\$63.75]; Class 2 increase \$1.50 [\$48.65]; Class 3 increase \$1.50 [\$64.75]
4/1/20: Class 1 increase \$1.60 [\$65.35]; Class 2 increase \$1.60 [\$50.25]; Class 3 increase \$1.60 [\$66.35]
4/1/21: Class 1 increase \$1.60 [\$66.95]; Class 2 increase \$1.60 [\$51.85]; Class 3 increase \$1.60 [\$67.95]

Please note: The amounts shown in the "Future Increases" section do not include the \$0.20 IAF contribution.

† **IMPORTANT:** See Article 7 of the agreement for information on IDOL-mandated changes to work classifications in August 2018.

For the International Union of Operating Engineers, Local No. 841:

For the Associated General Contractors of Illinois:


Tom Ridge
President/Business Manager
Date 4-30-20


Frank Kazenske
Director of Labor Relations
Date 4/30/2020