

LOCAL 649

HEAVY/HIGHWAY WAGE SCALES, FRINGE CONTRIBUTIONS, AND DEDUCTIONS

The Following Wage Scales Shall Apply:

	4/1/20	4/1/21	4/1/22	4/1/23	4/1/24
GROUP I					
Hourly Rate	\$42.05	\$42.96	\$43.96	\$45.13	\$46.67
Pension ¹	\$13.00	\$13.50	\$13.90	\$14.20	\$14.45
Health & Welfare ²	\$10.50	\$10.80	\$11.40	\$12.10	\$12.60
Annuity ³	\$ 8.25	\$ 8.75	\$ 9.15	\$ 9.45	\$ 9.70
Upgrade Fund ⁴	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
Apprentice Fund ⁴	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Wage Package	\$77.70	\$79.91	\$82.31	\$84.78	\$87.32

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

GROUP II

Hourly Rate	\$38.93	\$39.75	\$40.65	\$41.71	\$43.14
Pension ¹	\$13.00	\$13.50	\$13.90	\$14.20	\$14.45
Health & Welfare ²	\$10.50	\$10.80	\$11.40	\$12.10	\$12.60
Annuity ³	\$ 8.25	\$ 8.75	\$ 9.15	\$ 9.45	\$ 9.70
Upgrade Fund ⁴	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
Apprentice Fund ⁴	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Wage Package	\$74.58	\$76.70	\$79.00	\$81.36	\$83.79

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

GROUP III

Hourly Rate	\$33.78	\$34.45	\$35.19	\$36.09	\$37.36
Pension ¹	\$13.00	\$13.50	\$13.90	\$14.20	\$14.45
Health & Welfare ²	\$10.50	\$10.80	\$11.40	\$12.10	\$12.60
Annuity ³	\$ 8.25	\$ 8.75	\$ 9.15	\$ 9.45	\$ 9.70
Upgrade Fund ⁴	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
Apprentice Fund ⁴	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80	\$ 1.80
IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Wage Package	\$69.43	\$71.40	\$73.54	\$75.74	\$78.01

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

***FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649

Signed: _____

Darren Smith, Business Manager
Operating Engineers Local No. 649

REPRESENTING THE ASSOCIATED
GENERAL CONTRACTORS OF ILLINOIS

Signed: _____

Frank Kazenske
Director Labor Relations

Date signed: _____

Date signed: 1/31/2024

¹ The Central Pension Fund is the pension fund that is the recipient of pension contributions.

² The Mid Central Operating Engineers Health and Welfare Fund is the welfare fund that merged with the Local 649 Health and Welfare Fund and is the recipient of welfare contributions.

³ The Operating Engineers Local 649 Annuity Fund is the annuity fund that is the recipient of annuity contributions.

⁴ The Local 649, Operating Engineers Apprenticeship Trust Fund is the training fund that is the recipient of training contributions.