

**LOCAL 649**

**HEAVY/HIGHWAY WAGE SCALES, FRINGE CONTRIBUTIONS, AND DEDUCTIONS**

The Following Wage Scales Shall Apply:

	4/1/20	4/1/21	4/1/22	4/1/23	4/1/24
<b>GROUP I</b>					
Hourly Rate	\$42.05	\$42.96	\$	\$	\$
Pension	\$13.00	\$13.50	\$	\$	\$
Health & Welfare	\$10.50	\$10.80	\$	\$	\$
Annuity	\$ 8.25	\$ 8.75	\$	\$	\$
Upgrade Fund	\$ 1.80	\$ 1.80	\$	\$	\$
Apprentice Fund	\$ 1.80	\$ 1.80	\$	\$	\$
IAF	\$ 0.20	\$ 0.20	\$	\$	\$
DIAAF	\$ 0.10	\$ 0.10	\$	\$	\$
Total Wage Package	\$77.70	\$79.91	\$82.31	\$84.78	\$87.32
<b>CHECK-OFFS:</b>					
Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

<b>GROUP II</b>					
Hourly Rate	\$38.93	\$39.75	\$	\$	\$
Pension	\$13.00	\$13.50	\$	\$	\$
Health & Welfare	\$10.50	\$10.80	\$	\$	\$
Annuity	\$ 8.25	\$ 8.75	\$	\$	\$
Upgrade Fund	\$ 1.80	\$ 1.80	\$	\$	\$
Apprentice Fund	\$ 1.80	\$ 1.80	\$	\$	\$
IAF	\$ 0.20	\$ 0.20	\$	\$	\$
DIAAF	\$ 0.10	\$ 0.10	\$	\$	\$
Total Wage Package	\$74.58	\$76.70	\$79.00	\$81.36	\$83.79
<b>CHECK-OFFS:</b>					
Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

<b>GROUP III</b>					
Hourly Rate	\$33.78	\$34.45	\$	\$	\$
Pension	\$13.00	\$13.50	\$	\$	\$
Health & Welfare	\$10.50	\$10.80	\$	\$	\$
Annuity	\$ 8.25	\$ 8.75	\$	\$	\$
Upgrade Fund	\$ 1.80	\$ 1.80	\$	\$	\$
Apprentice Fund	\$ 1.80	\$ 1.80	\$	\$	\$
IAF	\$ 0.20	\$ 0.20	\$	\$	\$
DIAAF	\$ 0.10	\$ 0.10	\$	\$	\$
Total Wage Package	\$69.43	\$71.40	\$73.54	\$75.74	\$78.01
<b>CHECK-OFFS:</b>					
Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

**\*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE  
INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL NO. 649

Signed:   
Darren Smith, Business Manager  
Operating Engineers Local No. 649

Date signed: 2-1-21

REPRESENTING THE ASSOCIATED  
GENERAL CONTRACTORS OF ILLINOIS

Signed:   
Frank Kazeriske  
Director Labor Relations

Date signed: 2/4/2021