

Schedule A

**BUILDING AND HEAVY**

The Wage and Fringe Benefits for Operating Engineers shall be as follows:  
Fringe benefits contributions shall be paid at the same rate as overtime, i.e.  
time and one half or double time.

08/01/2018-07/31/2019

GROUP WAGE	BASE RATE	HEALTH& WELFARE	PENSION	TRNG FUND	ANNUITY FUND	SICAP	DIAAF	NTF	TOTALWAGE & FRINGE BENE.PKG.	DUES CHECK OFF	VACATION DEDUCT.	OVF	
I	38.30	12.85	11.00	1.00	7.25	0.10	0.10	0.05	70.65	3% of Gross Wages, not including benefits.	1.00	0.05	
II	37.17	12.85	11.00	1.00	7.25	0.10	0.10	0.05	69.52		1.00	0.05	
III	32.69	12.85	11.00	1.00	7.25	0.10	0.10	0.05	65.04		1.00	0.05	
IV	32.75	12.85	11.00	1.00	7.25	0.10	0.10	0.05	65.10		1.00	0.05	
V	32.42	12.85	11.00	1.00	7.25	0.10	0.10	0.05	64.77		1.00	0.05	
VI	CCO/ 17.5 Ton and over												
	40.85	12.85	11.00	1.00	7.25	0.10	0.10	0.05	73.20			1.00	0.05
VII	CCO/ 17.5 Ton and over												
	41.15	12.85	11.00	1.00	7.25	0.10	0.10	0.05	73.50			1.00	0.05
VIII	CCO/ 17.5 Ton and over												
	41.43	12.85	11.00	1.00	7.25	0.10	0.10	0.05	73.78			1.00	0.05
IX	39.30	12.85	11.00	1.00	7.25	0.10	0.10	0.05	71.65			1.00	0.05
X	40.30	12.85	11.00	1.00	7.25	0.10	0.10	0.05	72.65			1.00	0.05
XI	40.30	12.85	11.00	1.00	7.25	0.10	0.10	0.05	72.65		1.00	0.05	
XII	41.30	12.85	11.00	1.00	7.25	0.10	0.10	0.05	73.65		1.00	0.05	
XIII	Excavators/Gradealls 80,000 lbs. and under 130,000 lbs., one half hour overtime rate for that day.												

08/01/2019 - 07/31/2020

The wage & fringe benefits will increase by \$1.40 (to be allocated at a later date)

08/01/2020 - 07/31/2021

The wage & fringe benefits will increase by \$1.45 (to be allocated at a later date) plus there will be \$.05 added to the SICAP allocation making the total increase \$1.50.