

WAGE ADDENDUM

Date: January 29, 2024

The undersigned parties hereby agree to revise Article XX of the agreement between the **Egyptian Contractors Association, Inc.**, the **Associated General Contractors of Illinois** and the **Operating Engineers Local #318** covering heavy, highway, building and river construction in the counties covered in this agreement and Local #318 jurisdictional territories.

Effective Date: April 1, 2024

RIVER

Class 1	\$37.48
Class 1 Total Pkg:	\$68.73
Class 2	\$34.03
Class 2 Total Pkg:	\$65.28

EMPLOYEE DEDUCTIONS ALL CLASSES:

Dues Check Off:	\$2.75 per hour
Vacation:	\$1.00 per hour
Bldg & Trans:	\$.10 cents per hour
OAF:	\$.10 cents per hour

HIGHWAY, HEAVY, BUILDING

Class A

Wages	\$37.38
Pension	\$11.45
Health & Welfare	\$12.15
Annuity	\$ 3.00
Appren. & Training	\$ 4.15
Industry Advc. Fund	\$.16
AGCIL-IAF	\$.16
DIAAF	\$.10
EBOLT	<u>\$.08</u>
	\$68.63

Class B

Wages	\$35.48
Pension	\$11.45
Health & Welfare	\$12.15
Annuity	\$ 3.00
Appren. & Training	\$ 4.15
Industry Advc. Fund	\$.16
AGCIL-IAF	\$.16
DIAAF	\$.10
EBOLT	<u>\$.08</u>
	\$66.73

**PREMIUM PAYS THAT MAY APPLY
IN ADDITION TO LISTED WAGES:**

Operator Foreman: \$1.00 / hr over Class A rate.
Certified Crane Operator: \$3.00 / hr above top scale
plus long boom compensation.

Long Boom and Fixed Lead Compensation:
110' to 149' - .75 cents per hour.
150' to 199' – additional .60 cents per hour.
200' and over – additional .02 cents per foot per hour.

Shift Work for River, Building, and Construction:
Second Shift Differential: .50 cents per hour.
Third Shift Differential: .75 cents per hour **OR**
the highest paid shift differential of the other
crafts whichever is the greatest.

Highway Night Work:
Second Shift: Additional \$2.00 per hour shift premium.
Third Shift: Additional \$2.25 per hour shift premium.

**ADDITIONAL PREMIUM PAYS START ON PAGE 31
OF THE COLLECTIVE BARGAINING AGREEMENT (CBA).
SEE THE CBA FOR A COMPLETE LIST.**

<u>Class C</u>	
Wages	\$28.08
Pension	\$11.45
Health & Welfare	\$12.15
Annuity	\$ 3.00
Appren. & Training	\$ 4.15
Industry Advc. Fund	\$.16
AGCIL-IAF	\$.16
DIAAF	\$.10
EBOLT	<u>\$.08</u>
	\$59.33


FOR THE UNION:

Operating Engineers Local # 318

 2-1-24
 Jay Elders Date
 Business Manager

FOR THE EMPLOYERS:

Egyptian Contractors Association, Inc

 2-1-24
 Brian Rehbein Date
 Executive Director

Associated General Contractors of Illinois

 1/29/2024
 Frank Kazenske Date
 Director of Labor Relations