

Heavy & Highway

Local Union #270, Springfield, IL

This Wage Addendum is recognized as part of the Heavy and Highway Agreement between the Associated General Contractors of Illinois engaged in Heavy and Highway Construction and Local Union #270, Springfield, IL of the Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters and Joiners of America having jurisdiction in the following counties: Adams, Brown, Cass, Christian, Greene, Logan, Hancock, Macon, Macoupin, McDonough, Menard, Montgomery, Morgan, Piatt, Pike, Sangamon, Schuyler, Scott and Warren.

Wage Rate, Contributions, and Deductions effective May 1, 2024.

Wage Rates, Contributions, and Deductions: Adams, Brown, Cass, Christian, Greene, Hancock, Logan, Macon, Macoupin, Menard, Montgomery, Morgan, Piatt, Pike, Sangamon, Schuyler, and Scott counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2024 through April 30, 2025.

	<u>5-1-2024</u>
Carpenters	\$38.54

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2024</u>
Health & Welfare	\$9.70
Pension	16.75
Annuity	5.75
AGCI Industry Advancement	.20
Apprenticeship & Training	.63
International Apprenticeship, Safety, Labor Management Fund	.14

Total Package:	Carpenters	\$71.71
	Journeyman Performing Premium Work	
	Total Package	\$72.71

Future Increases	Journeyman Total Package	Piledriver Total Package
Effective May 1, 2025	\$73.75	\$74.75

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

Regional Council Checkoff:	<u>5-1-2024</u>
Journeyman	\$1.54
1 st & 2 nd Yr. Apprentices	.92
3 rd & 4 th Yr. Apprentices	1.31
Promotional Fund	.15
Local Union Checkoff	.39
UBCJ of A Checkoff	.09

Wage Rates, Contributions, and Deductions: McDonough and Warren Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2024 through April 30, 2025

	<u>5-1-2024</u>
Carpenters	\$41.47

(Local #270 Heavy & Highway Wage Addendum P2)

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-1-2024</u>
Health & Welfare	\$9.70
Pension	16.75
Annuity	5.75
AGCI Industry Advancement	.20
Apprenticeship & Training	.63
International Apprenticeship, Safety, Labor Management Fund	.14

Total Wages: Carpenter	\$74.64
Journeymen Performing Premium Work Total Package	\$75.64

Future Increases			<u>Journeymen Total Package</u>	<u>Piledriver Total Package</u>
Effective May 1, 2025	2.85%	2.12	\$76.76	\$77.76

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

Regional Council Checkoff:	<u>5-1-2024</u>
Journeymen	\$1.66
1 st . & 2 nd Yr. Apprentices	1.00
3 rd & 4 th Yr. Apprentices	1.41
Promotional Fund	.15
Local Union Check Off	.41
UBCJ of A Checkoff	.09

The following shall apply:

For the counties of Adams, Brown, Cass, Christian, Greene, Logan, Hancock, Macon, Macoupin, Menard, Montgomery, Morgan, Piatt, Pike, Sangamon, Schuyler, and Scott:

Foreman \$1.75 above Journeymen Scale

General Foreman \$2.50 above Journeymen Scale

For the counties of McDonough and Warren Counties:

Foreman \$2.25 above Journeymen Scale

General Foreman \$3.50 above Journeymen Scale

For all counties covered by this wage addendum: an employee will be paid a premium of one dollar (\$1.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.
- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams.

See Article 11 Premium Work for more details.

There shall be no pyramiding of premiums, that is, not more than one (\$1.00) per hour will be paid for any combination of above activities.

Minimum hourly wages to be paid to Apprentices:

01 thru 03 months.... 50%	13 thru 18 months.... 70%	31 thru 36 months..... 85%
04 thru 06 months.... 60%	19 thru 24 months.... 75%	37 thru 42 months.... 90%
07 thru 12 months.... 65%	25 thru 30 months.... 80%	43 thru 48 months95%

Pension will be paid to Amalgamated Bank, 30 North LaSalle Street 37th. Floor, Carpenters Pension Fund of IL Lockbox 94116; Chicago IL 60602.

All other Contributions and Dues Check offs will be paid to the CIC Health & Welfare Trust Fund, 200 S. Madigan Drive, Lincoln IL 62656.

Fringe Benefits are due and payable by the 15th day of the Month for work performed in the preceding Month. This Wage Addendum for Local #270 shall expire at midnight on April 30, 2025.

Mid-America Carpenters Regional Council
Of United Brotherhood of Carpenters and
Joiners of America

BY:  Date

TITLE: EST

Associated General Contractors of Illinois

BY:  4/22/2024 Date

Director of Labor Relations

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.