

**Heavy/Highway And Utility
Local Union #243, Champaign IL**

This Wage Addendum is recognized as part of the Heavy and Highway Agreement between the Associated General Contractors of Illinois engaged in Heavy/Highway And Utility Construction and Local Union #243, Champaign IL of the Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters, and Joiners of America having jurisdiction in the following counties:

Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Effingham, Edgar, Jasper, Moultrie, Shelby, and Vermilion.

Wage Rate, Contributions, and Deductions effective 5-1-2026.

Wage Rates, Contributions, and Deductions: Champaign, Clark, Coles, Cumberland, Douglas, Edgar, Moultrie, Shelby, and Vermilion Counties.

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2026, through April 30, 2027.

Journeyman or Carpenter	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
	\$39.17	\$41.16	\$3.27 to distribute	\$3.21 to distribute

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Health & Welfare	\$9.95	\$10.45		
Pension	16.90	17.40		
Annuity	6.75	7.00		
AGCI Industry Advancement	.20	.20		
Apprenticeship & Training	.63	.70		
International Apprentice, Safety, Labor Management Fund	.15	.15		

Total Wages:

Carpenters	\$73.75	\$77.06	\$80.33	\$83.54
Journeyman Performing Premium Work				
Total Package	\$74.75	\$79.06	\$82.33	\$85.54

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

Regional Council Checkoff:	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Journeyman	\$1.57	\$1.65		
1 st & 2 nd Yr. Apprentices	.94	.99		
3 rd & 4 th Yr. Apprentices	1.33	1.40		
Promotional Fund	.15	.15		
Local Union Checkoff	.39	.41		
UBCJ of A Checkoff	.10	.11		

Wages Rates, Contributions, and Deductions: Crawford, Effingham, Jasper Counties

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2026, through April 30, 2027

Carpenters	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
	\$36.73	\$38.61	\$3.16 to distribute	\$3.10 to distribute

In addition to the above wages the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

(LU #243 Heavy/Highway And Utility Wage Addendum P. 2)

	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Health & Welfare	\$9.95	\$10.45		
Pension	16.90	17.40		
Annuity	6.75	7.00		
AGCI Industry Advancement	.20	.20		
Apprenticeship & Training	.63	.70		
International Apprentice, Safety, Labor Management Fund	.15	.15		
Total Wages:				
Carpenters	\$71.31	\$74.51	\$77.67	\$80.77
Journeyman Performing Premium Work				
Total Package	\$72.31	\$76.51	\$79.67	\$82.77

The Employer shall deduct from the Employees' wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Regional Council Checkoff:				
Journeyman	\$1.47	\$1.54		
1 st & 2 nd Yr. Apprentices	.88	.93		
3 rd & 4 th Yr. Apprentices	1.25	1.31		
Promotional Fund	.15	.15		
Local Union Checkoff	.37	.39		
UBCJ of A Checkoff	.10	.11		

The following shall apply:

Foreman \$1.75 above Journeymen Scale General Foreman \$2.50 above Journeymen Scale

For all counties covered by this wage addendum: an employee will be paid a premium of two dollars (\$2.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.
- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams.

See Article 11 Premium Work for more details.

There shall be no pyramiding of premiums. That is, not more than two dollars (\$2 .00) per hour will be paid for any combination of the above activities.

Minimum hourly wages to be paid to Apprentices:

01 thru 03 months....50%	13 thru 18 months....70%	31 thru 36 months....85%
04 thru 06 months....60%	19 thru 24 months....75%	37 thru 42 months....90%
07 thru 12 months....65%	25 thru 30 months....80%	43 thru 48 months....95%

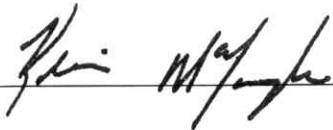
Pension will be paid to Amalgamated Bank, 30 North LaSalle Street 37th. Floor, Carpenters Pension Fund of IL Lockbox 94116; Chicago IL 60602.

All other contributions and Dues Check Offs will be paid to the CIC Health & Welfare Trust Fund, 200 South Madigan Drive; Lincoln IL 62656.

Fringe Benefits are due and payable by the 15th of the Month for work performed in the preceding Month.

This Wage Addendum for Local #243 shall expire at midnight on April 30, 2027.

Mid-America Carpenters Regional Council
Of United Brotherhood of Carpenters and
Joiners of America

BY: 

MACRC Executive Secretary Treasurer

Associated General Contractors of Illinois

BY:  5/12/2026

Director of Labor Relations

Having authority to sign on behalf of those firms
who have assigned their bargaining rights to the
Association.