



# Operative Plasterers' & Cement Masons' Local 18 And The Associated General Contractors of Illinois

## Cement Masons AREA 539

### Heavy, Highway, & Utility Construction

The undersigned parties agree to pay the following wage and fringe benefits as listed in the current Collective Bargaining Agreement as well as the outlined Employee deductions for Cement Masons working Heavy/Highway/Utility Construction in the following Illinois counties/ areas:

- **Adams, Brown, Cass, Christian, Hancock, Logan, McDonough, Menard, Morgan, Pike, Sangamon, Schuyler, and Scott; in their entirety**
- **Henderson: south of Route 34**
- **Montgomery: NE portion that is located in Highway District #6; including the cities of Nokomis, Ohlman, and Wenonah**

May 1, 2026 thru April 30, 2027

	<u>Federal Davis-Bacon</u>	<u>Non-Prevailing</u>
	<u>Wage</u>	<u>Wage</u>
Journeyman	\$36.16	\$31.82
Annuity	\$ 9.00	\$ 9.00
Pension	\$12.10	\$12.10
Health & Welfare	\$10.25	\$10.25
Local 18 Apprenticeship & Training Fund	\$ 0.79	\$ 0.79
<b>Total UNION Package</b>	<b>\$68.30</b>	<b>\$63.96</b>
AGCI Industry Advancement Fund	\$ 0.20	\$ 0.20
<b>Total CONTRACTOR Package</b>	<b>\$68.50</b>	<b>\$64.16</b>
Foreman (\$2.50)	\$38.66	\$34.32
General Foreman (\$3.00)	\$39.16	\$34.82

Overtime - Time and one-half

Sunday & Holidays - Double Time

Working Dues: Union Total Package x 5% + \$0.10 (Market Recovery)

- Journeyman: \$3.52
- Foreman: \$3.64
- General Foreman: \$3.67

#### FUTURE PACKAGE INCREASES:

May 1, 2027: \$3.07

May 1, 2028: \$3.21

May 1, 2029: \$3.36

Employee Deductions:

*Working Dues, International JATC Fund (9¢), & Central Illinois Building Trades (12¢)*

<u>Apprenticeship Level</u>	<u>Apprentice Scale</u>		<u>Working Dues</u>
	<u>Percentage</u>	<u>Rate</u>	
First year	75%	\$27.11	\$3.07
Second Year	85%	\$30.73	\$3.24
Third Year	95%	\$34.34	\$3.42

*Frank Kazenske*  
 Frank Kazenske, Director of Labor Relations  
 The Associated General Contractors of Illinois

*4/7/2026*  
 Date

*Mark Winkler*  
 Mark Winkler, Business Manager  
 Operative Plasterers & Cement Masons Local 18

*4/7/2026*  
 Date