

**Heavy/Highway And Utility
Millwright Local Union #1693 (Zone 3)**

This Wage Addendum is recognized as part of the Heavy/Highway And Utility Agreement between the Associated General Contractors of Illinois engaged in Heavy/Highway And Utility Construction and Millwright Local Union #1693, of the Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters, and Joiners of America having jurisdiction in the following counties: **Crawford, Effingham, and Jasper.**

Wage Rate, Contributions, and Deductions effective 5-1-2026.

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2026, through April 30, 2027.

Millwright	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
	\$42.00	\$43.75	\$3.42 to distribute	\$3.36 to distribute

Foreman \$1.75 above Journeyman Scale.

General Foreman \$2.50 above Journeyman Scale.

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Health & Welfare	\$9.95	\$10.45		
Pension	17.55	18.05		
Annuity	6.79	7.44		
AGCI Industry Advancement	.20	.20		
Apprenticeship & Training	.63	.70		
International Apprentice, Safety, Labor Management Fund	.15	.15		
Total Wage Package:	\$77.27	\$80.74	\$84.16	\$87.52

The Employer shall deduct from the Employees' wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Regional Council Checkoff:				
Journeyman	\$1.68	\$1.75		
1 st & 2 nd Yr. Apprentices	1.01	1.05		
3 rd & 4 th Yr. Apprentices	1.43	1.49		
Promotional Fund	.15	.15		
UBCJ of A Checkoff	.10	.11		

Minimum hourly wages to be paid to Apprentices:

01 thru 03 months...50%	13 thru 18 months...70%	31 thru 36 months...85%
04 thru 06 months...60%	19 thru 24 months...75%	37 thru 42 months...90%
07 thru 12 months...65%	25 thru 30 months...80%	43 thru 48 months...95%

Pension will be paid to Amalgamated Bank, 30 North LaSalle Street 37th. Floor, Carpenters Pension Fund of IL Lockbox 94116; Chicago IL 60602.

All other contributions and Dues Check Offs will be paid to the CIC Health & Welfare Trust Fund, 200 South Madigan Drive; Lincoln IL 62656.

Fringe Benefits are due and payable by the 15th of the Month for work performed in the preceding Month.

This Wage Addendum for Local #1693 shall expire at midnight on April 30, 2027.

Mid-America Carpenters Regional Council
Of United Brotherhood of Carpenters and
Joiners of America

BY: 

MACRC Executive Secretary Treasurer

Associated General Contractors of Illinois

BY:  5/12/2026

Director of Labor Relations

Having authority to sign on behalf of those firms
who have assigned their bargaining rights to the
Association.