

**ADDENDUM A  
CEMENT MASONS LOCAL #143  
DISTRICT #5**

Pursuant to Article 15 (Wages, Contributions, Deductions and Premiums), Addendum A lists all wages, fringe benefits, deductions, and Industry Advancement Fund contributions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers' and Cement Masons' International Association Local #143 covering Highway/Heavy and Utility construction work in Highway District #3 (Ford County); in Highway District #5 (Champaign, Douglas, Edgar, Piatt, and Vermilion counties); and Highway District #7 (Clark, Coles, Cumberland, Moultrie, and Shelby counties) effective May 1, 2025 through April 30, 2029.

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

		Foreman (+\$2.75)	General Foreman (+\$1.50)
Wage Rate – Journeyperson	\$42.50	\$45.25	\$46.75
Health & Welfare	\$11.85		
Pension	\$14.50		
Apprentice Training	\$0.85		
AGCI IAF (District 5)	\$0.20		
UNION TOTAL PACKAGE (less IAF)	\$69.70		
EMPLOYER TOTAL PACKAGE (includes IAF)	\$69.90		

Deductions

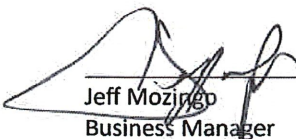
Dues Check-Off (5 ½% of total package)	\$3.83	\$3.14 (Local Dues) + \$0.69 (International) (4 ½% union total pkg. + 1.0% of union total pkg)	
Employee Savings Fund (with employee authorization)	\$1.00		

Please remit benefit & deduction payments to the following funds:

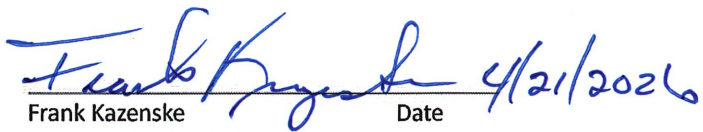
- Health & Welfare, Pension
  - ISC of PL & CM Welfare Funds, PO Box 47489, Indianapolis, IN 46247
- Apprenticeship Training, Work Dues, and AGCI IAF
  - Local 143, PO Box 6569, Champaign, IL 61826
- 2027 Foreman (\$3.00)
- Future Distributions
  - 2026 (\$2.68), 2027 (\$2.79), 2028 (\$2.90), 2029 (\$3.02)

FOR CEMENT MASONS LOCAL #143:

FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS:

  
 Jeff Mozingo  
 Business Manager

4/21/2024  
Date

  
 Frank Kazenske  
 Director of Labor Relations

4/21/2026  
Date