

**ADDENDUM A
WAGES, FRINGE BENEFITS & DEDUCTIONS**

This Addendum A is attached and made a part of the agreement by and between the Associated General Contractors of Illinois and Laborers' Local 477 (Springfield, Illinois) of the Southern and Central Illinois Laborers' District Council covering heavy/highway and utility construction in the Illinois counties of Cass, Christian, Logan, Menard, Morgan, Sangamon, and Scott, effective **May 1, 2016** through **April 30, 2017**.

Effective **May 1, 2016** through **April 30, 2017**

Wages for the counties of Cass, Christian, Logan, Menard, Morgan, Sangamon, and Scott:	
Wage rate	\$28.47
Health & Welfare	\$ 6.30
Pension	\$11.75
Annuity	\$ 3.03
Training	\$ 0.80
LECET	\$0.31
AGC - IAF	<u>\$0.03</u>
Total package	\$50.69

Deductions: **Working Dues:** **3.5% of gross wage + \$1.05 per hour worked**
Vacation Fund: **\$3.00 per hour worked**

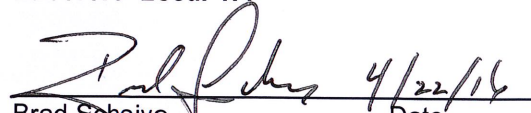
Environmental work: within the boundaries of Cass, Christian, Logan, Menard, Morgan, Sangamon, and Scott Counties, an additional ten cents (\$0.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal, and lead-based paint abatement and removal on jobs identified in the bid documents as environmental projects.

Total package increases:
 Effective **May 1, 2017** 3% increase for a total package of **\$52.21**
 Effective **May 1, 2018** 3% increase for a total package of **\$53.78**
 Effective **May 1, 2019** 3% increase for a total package of **\$55.39**
 Effective **May 1, 2020** 3% increase for a total package of **\$57.05**


For The Association:
Associate General Contractors of Illinois

For The Union:
Laborers' Local 477


 Frank Kazenske Date
 Director of Labor Relations


 Brad Schaive Date
 Business Manager

**Southern & Central Illinois Laborers'
 District Council**


 Clint Taylor Date