

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: May 1, 2023

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LABORERS' LOCAL NO.	996 Roanoke
LABORER RATE	\$37.87
PENSION FUND	12.54
ANNUITY PLAN	5.50
WELFARE FUND	8.50
TRAINING FUND	0.80
L.E.C.E.T	0.26
MRFFC	0.17
IAF-AGC	0.20
UNION TOTAL PACKAGE	\$65.64
EMPLOYER TOTAL PACKAGE	\$65.84
DEDUCTIONS:	
MARKET PRESERVATION	1.83
VACATION FUND	2.50
WORKING DUES	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.

Laborers' Local 996
Heavy/Highway Wage Addendum
Effective 06/01/2023

AGC OF ILLINOIS:

BY: Frank Kazenske 4/17/2023
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Anthony Penn 3/17/2023
Anthony Penn, Business Manager Date

BY: Ron Ellis 3/23/2023
Ron Ellis, Laborers' Local 996 Date

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number