

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2020

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

| | |
|----------------------------|-----------------|
| LOCAL UNION: | 751 Kankakee |
| LABORER RATE | \$38.49 |
| PENSION FUND | \$13.56 |
| ANNUITY PLAN | \$7.00 |
| N. CENTRAL IL WELFARE FUND | \$8.50 |
| RETIREE VEBA | \$1.26 |
| TRAINING FUND | \$.80 |
| L.E.C.E.T.* | \$.20 |
| MRFFC | \$.12 |
| IAF | \$.20 |
| UNION TOTAL PACKAGE | \$69.93 |
| EMPLOYER TOTAL PACKAGE | \$70.13 |
| DEDUCTIONS: | |
| MARKET PRESERVATION FUND | 0.66 |
| VACATION FUND | 3.00 |
| WORKING DUES CHECK-OFF | 5% |

- 1) All payments (except otherwise noted below) to be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way Unit 3, Peoria, Illinois 61615-5650.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Pension and Annuity payments sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651. Overtime hours for Annuity will be paid at the applicable overtime rate.
- 4) Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$1.30 per hour.
- 5) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 751 and sent to Local 751, 1390 Stanford Dr., Kankakee, IL 60901-9412.
- 6) Dues Check-Off calculated as a percentage of gross pay.
- 7) Vacation Fund Contributions: Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate.

WAGE INCREASES:

EFFECTIVE MAY 1, 2019 - \$2.13 increase per hour total package to \$67.74
EFFECTIVE MAY 1, 2020 - \$2.20 increase per hour total package to \$69.94
EFFECTIVE MAY 1, 2021 - \$2.27 increase per hour total package to \$72.21

AGC OF ILLINOIS:

By: Frank Kazenske 4/14/2020
Frank Kazenske, Director of Labor Relations

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

By: AK 4/14/2020
Anthony Penn, Business Manager GPLDC

By: St Pef 4/15/2020
Steven Pfungsten, Business Manager Laborers Local #751

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number

Federal Employer Identification Number