

**ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2018**

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION:	751 Kankakee
LABORER RATE	\$ 37.26
PENSION FUND	12.30
ANNUITY PLAN	6.00
N. CENTRAL IL WELFARE FUND	8.20
N. IL WELFARE FUND	.72
TRAINING FUND	.80
L.E.C.E.T.*	.19
MRFFC	.11
IAF	.03
TOTAL PACKAGE	\$65.61

DEDUCTIONS:

MARKET PRESERVATION	0.66
VACATION FUND	3.00
WORKING DUES CHECK-OFF	5%

- 1) All payments (except otherwise noted below) to be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way Unit 3, Peoria, Illinois 61615-5650.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Pension and Annuity payments sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651. Overtime hours for Annuity will be paid at the applicable overtime rate.
- 4) Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$1.30 per hour.
- 5) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 751 sent to Local 751, 1390 Stanford Dr., Kankakee, IL 60901-9412.
- 6) Dues Check-Off calculated as a percentage of gross pay.
- 7) Vacation Fund Contributions: Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate.

WAGE INCREASES:

EFFECTIVE: MAY 1, 2019 \$2.13 increase per hour total package to \$67.74.
EFFECTIVE: MAY 1, 2020 \$2.20 increase per hour total package to \$69.94.
EFFECTIVE: MAY 1, 2021 \$2.27 increase per hour total package to \$72.21.

AGC OF ILLINOIS:

By: Frank Kazenske 5/9/2018
Frank Kazenske, Director of Labor Relations

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

By: Anthony Penn
Anthony Penn, Business Manager

By: Steve Pfingsten
Steve Pfingsten, Laborers Local #751

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number

Federal Employer Identification Number