

ADDENDUM I  
 WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS  
 EFFECTIVE: MAY 1, 2022

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION:	538 East Galesburg
BASIC LABORER RATE	\$32.60
PENSION FUND	\$13.75
ANNUITY PLAN	\$3.00
N. CENTRAL IL WELFARE FUND	\$8.50
NORTHERN IL WELFARE FUND	\$0.85
TRAINING FUND	\$0.80
L.E.C.E.T.*	\$0.23
MRFFC	\$0.15
AGCI IAF	\$0.20
UNION TOTAL PACKAGE	\$59.88
EMPLOYER TOTAL PACKAGE	\$60.08
MARKET PRESERVATION FUND	\$0.39
VACATION FUND	\$4.00
WORKING DUES CHECK-OFF**	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 538 and sent to North Central Illinois Laborers' Health & Welfare fund, 4208 W Partridge Way, Unit 3, Peoria Illinois 61615. Dues Check-Off calculated as a percentage of gross pay.
- 7) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 9) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.33 per hour.
- 10) Union Total Package excludes AGCI IAF. Employer Total Package includes AGCI IAF.

**WAGE INCREASES:**

Effective May 1, 2023 Wages and/or Fringe Benefits increase \$1.91 per hour

Effective May 1, 2024 Wages and/or Fringe Benefits increase \$1.97 per hour

Effective May 1, 2022  
Heavy Highway & Utility Construction  
Laborers' Local 538

AGC of Illinois:

BY: Frank Kazenske 4/13/2022  
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL

BY: [Signature] 4/12/2022  
GPLDC Business Manager Date

BY: Michael M Tuthill 04/12/22  
Laborers' Local 538 Date  
Mike Tuthill, Business Manager

\_\_\_\_\_  
Contractor's Signature

\_\_\_\_\_  
Contractor's Name

\_\_\_\_\_  
Contractor's Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Facsimile Number