

ADDENDUM I

WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS EFFECTIVE: MAY 1, 2021

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION:	538 EAST GALESBURG
BASIC LABORER RATE:	\$31.10
PENSION FUND	\$13.75
ANNUITY FUND	\$2.70
N. CENTRAL IL WELFARE FUND	\$8.50
NORTHERN IL WELFARE FUND	\$0.85
TRAINING FUND	\$0.80
L.E.C.E.T.*	\$0.20
MRFFC	\$0.12
AGCI IAF	\$0.20
UNION TOTAL PACKAGE	\$58.02
EMPLOYER TOTAL PACKAGE	\$58.22
DEDUCTIONS	
MARKET PRESERVATION FUND	\$0.37
VACATION FUND	\$3.70
WORKING DUES CHECK-OFF	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension fund office, P.O. Box 1267, Jacksonville, IL 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central IL Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, IL. 61615.

- 5) Training fund shall be sent to North Central Illinois Laborers' Health & Welfare fund, 4208 W. Partridge Way, Unit 3, Peoria, IL. 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-off and Market Preservation fund to be deducted from the Basic Labor Rate for Local 538 and sent to North Central Illinois Laborers' Health & Welfare fund, 4208 W. Partridge Way, Unit 3, Peoria, IL. 61615. Dues Check-off calculated as a percentage of gross pay.
- 7) The Vacation Fund shall be deducted from the Basic Labor Rate for Local 538 and sent to North Central Illinois Laborers' Health & Welfare fund, 4208 W. Partridge Way, Unit 3, Peoria, IL. 61615. Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to North Central Illinois Laborers' Health & Welfare fund, 4208 W. Partridge Way, Unit 3, Peoria, IL. 61615.
- 9) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.80 per hour.
- 10) Union Total Package excludes AGGI IAF. Employer Total Package includes AGGI IAF.

WAGE INCREASES:

Effective May 1, 2022 Wages and/or Fringe Benefits increase \$1.86 per hour.

Effective May 1, 2023 Wages and/or Fringe Benefits increase \$1.91 per hour.

Effective May 1, 2024 Wages and/or Fringe Benefits increase \$1.97 per hour.

Laborers' Local 538
Heavy/Highway Wage Addendum
Effective 05/01/2021

AGC OF ILLINOIS:

BY: Frank Kazenske 4/16/2021
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Anthony Penn 4/16/2021
Anthony Penn, Business Manager Date

BY: Michael Tuthill 4-19-2021
Michael Tuthill, Laborers' Local #538 Date

Contractor's Signature Date

Contractor's Name

Contractor's Address

City State Zip

Telephone Number

Facsimile Number