

**ADDENDUM A
LABORERS' LOCAL 477
HEAVY & HIGHWAY AGREEMENT
WAGES, FRINGE BENEFITS & DEDUCTIONS
EFFECTIVE MAY 1ST, 2019 through APRIL 30TH, 2020**

REVISED EFFECTIVE SEPTEMBER 1, 2019[†]

This Addendum A is attached and made a part of the agreement by and between the Associated General Contractors of Illinois and Laborers' Local 477 (Springfield, Illinois) of the Southern and Central Illinois Laborers' District Council covering heavy/highway and utility construction in the Illinois counties of Cass, Christian, Logan, Menard, Morgan, Sangamon and Scott effective **May 1, 2019 through April 30, 2020.**

**Wages for the Counties of:
Cass, Christian, Logan, Menard,
Morgan, Sangamon and Scott**

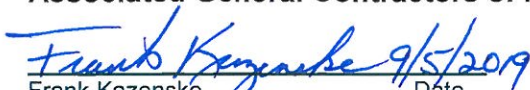
Wage Rate	\$29.38
Health & Welfare	\$06.70
Pension	\$14.25
Annuity	\$03.92
Training	\$ 0.80
LECET	\$ 0.33
AGC – IAF	\$ 0.20
Union Total Package	\$55.38
[Less AGC-IAF]	
Employer Total Package	\$55.58
[Including AGC-IAF]	

Deductions: **Working Dues:** **3.5% of gross wage + \$1.20[†] per hour worked**
Vacation Fund: **\$3.00 per hour worked**


Environmental work: within the boundaries of Cass, Christian, Logan, Menard, Morgan, Sangamon and Scott Counties, an additional ten cents (\$0.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal, and lead-based paint abatement and removal on jobs identified in the bid documents as environmental projects.

Total package increases:
 Effective May 1, 2020 3% increase for a total package of \$57.04

**For the Association:
 Associated General Contractors of Illinois**


 Frank Kazenske Date
 Director of Labor Relations

**For the Union:
 Laborers' Local 477**


 Brad Schaive Date
 Business Manager

**Southern & Central Illinois
 Laborers' District Council**


 Clint Taylor Date
 Business Manager


**MEMORANDUM OF AGREEMENT
BETWEEN
THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS
AND
LIUNA LOCAL 477
OF THE
SOUTHERN & CENTRAL ILLINOIS LABORERS' DISTRICT COUNCIL**

This Memorandum of Agreement is applicable to the Agreement by and between the Associated General Contractors of Illinois and Laborers' Local 477 of the Southern & Central Illinois Laborers' District Council effective May 1st, 2016 through April 30th, 2021.

Effective September 1st, 2019, the parties have agreed to increase the required working dues contribution by fifteen cents (\$0.15) per hour, bringing the total contribution from one dollar and five cents per hour (\$1.05) to one dollar and twenty cents per hour (\$1.20) worked as provided for in **Addendum "A" Wages, Fringe Benefits and Deductions**.

**For the Southern & Central Illinois
Laborers' District Council**

**For the Associated General
Contractors of Illinois**



Clint B. Taylor 8/26/19
Business Manager Date



Frank Kazenske 9/4/2019
Director of Labor Relations Date