

ADDENDUM I  
 WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS  
 EFFECTIVE: May 1, 2021

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LABORERS' LOCAL NO.	362 Bloomington
LABORER RATE	\$34.26
PENSION FUND	13.99
ANNUITY PLAN	4.00
WELFARE FUND	8.50
TRAINING FUND	0.80
L.E.C.E.T.	0.20
MRFFC	0.12
AGCI IAF	0.20
<b>UNION TOTAL PACKAGE</b>	<b>\$61.87</b>
<b>EMPLOYER TOTAL PACKAGE</b>	<b>\$62.07</b>
<b>DEDUCTIONS:</b>	
MARKET PRESERVATION	1.39
VACATION FUND	1.00
WORKING DUES	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 362 and sent to Local 362, P.O. Box 3248, Bloomington, Illinois 61702.
- 7) Dues Check-Off calculated as a percentage of gross pay.
- 8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 9) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.30 per hour.
- 11) Union Total Package excludes AGCI IAF. Employer Total Package includes AGCI IAF.

**WAGE INCREASES:**

Effective May 1, 2022 Wages and/or Fringe Benefits increase \$1.86 per hour

Effective May 1, 2023 Wages and/or Fringe Benefits increase \$1.91 per hour

Effective May 1, 2024 Wages and/or Fringe Benefits increase \$1.97 per hour

Laborers' Local 362  
Heavy/Highway Wage Addendum  
Effective 05/01/2021

**AGC OF ILLINOIS:**

BY: Frank Kazenske 3/23/2021  
Frank Kazenske, Director of Labor Relations Date

**GREAT PLAINS LABORERS' DISTRICT COUNCIL:**

BY: Anthony Penn 3/9/2021  
Anthony Penn, Business Manager Date

BY: Laborers' Local #362 3/9/2021  
Laborers' Local #362 Date

\_\_\_\_\_  
Contractor's Signature

\_\_\_\_\_  
Contractor's Name

\_\_\_\_\_  
Contractor's Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Telephone Number Date

\_\_\_\_\_  
Facsimile Number