

**SCHEDULE A  
WAGES, FRINGE BENEFITS and DEDUCTIONS  
LABORERS' INTERNATIONAL UNION of NORTH AMERICA  
LOCAL NO. 231**

This Schedule A is attached and a part of the Agreement by and between the **Associated General Contractors of Illinois and Laborers International Union of North America, Local No. 231 and the Great Plains Laborers' District Council** covering Highway/Heavy and utility construction in the Illinois Counties of Adams, Brown, Hancock, Mason, McDonough, Pike, and Schuyler effective May 1, 2019 through April 30, 2022.

**REVISED**

**Wages Effective: May 1, 2019 – April 30, 2020**

**ADAMS COUNTY**

Wage Rate	\$29.00		
<u>Contributions:</u>			<u>Deducts:</u>
Health & Welfare	\$ 9.50 per hour		Dues Check-off 5½% Gross Wages Plus
Pension	\$10.25 per hour		+ \$.15 per hour
Annuity	\$ 4.50 per hour		Real Estate Maintenance
Training	\$ .80 per hour		\$ .15 per hour
LECET **	\$ .30 per hour		LPL
Health & Safety	\$ .04 per hour		\$ .03 per hour
AGCI IAF	\$ .20 per hour		Federal LPL
			\$ .05 per hour
			Midwest Region
<b>Union Total Package</b>	<b>\$54.39</b> [less IAF]		Organizing Fund
<b>Employer Total Package</b>	<b>\$54.59</b> [includes IAF]		\$ .25 per hour
			IL Legislative Committee
			\$ .10 per hour
			LL 231 Retiree
			\$ .05 per hour

**HANCOCK & MCDONOUGH COUNTIES**

Wage Rate	\$29.00		
<u>Contributions:</u>			<u>Deducts:</u>
Health & Welfare	\$ 9.50 per hour		Dues Check-off 5½% Gross Wages Plus
Pension	\$10.25 per hour		+ \$.15 per hour
Annuity	\$ 5.19 per hour		Real Estate Maintenance
Training	\$ .80 per hour		\$ .15 per hour
LECET **	\$ .30 per hour		LPL
Health & Safety	\$ .04 per hour		\$ .03 per hour
AGCI IAF	\$ .20 per hour		LPL Federal
			\$ .05 per hour
			Midwest Region
<b>Union Total Package</b>	<b>\$55.08</b> [less IAF]		Organizing Fund
<b>Employer Total Package</b>	<b>\$55.28</b> [includes IAF]		\$ .25 per hour
			IL Legislative Committee
			\$ .10 per hour
			LL 231 Retiree
			\$ .05 per hour

**BROWN, MASON, PIKE & SCHUYLER COUNTIES**

Wage Rate	\$29.00
<u>Contributions:</u>	
Health & Welfare	\$ 9.50 per hour
Pension	\$10.25 per hour
Annuity	\$ 4.50 per hour
Training	\$ .80 per hour
LECET **	\$ .30 per hour
Health & Safety	\$ .04 per hour
AGCI IAF	\$ .20 per hour
<b>Union Total Package</b>	<b>\$54.39</b> [less IAF]
<b>Employer Total Package</b>	<b>\$54.59</b> [includes IAF]

<u>Deducts:</u>	
Dues Check-off 5 ½% Gross Wage Plus	+ \$.15 per hr
Midwest Region Organizing Fund	\$ .25 per hour
LPL Federal	\$ .05 per hour
Voluntary LPL	\$ .03 per hour
IL Legislative Com	\$ .10 per hour
LL231 Retiree	\$ .05 per hour
Real Estate Maintenance	\$ .15 per hour

**\*\* Additional \$0.10 LECET contribution needs to be deducted for NPL and Windfarm projects only, making the total LECET contribution for these projects \$0.40 per hour.**


Distribution. The Local Union may distribute any part of the above negotiated wage increases into the existing negotiated funds, provided, such increase is in a written notice and approval by the Association at least sixty (60) days prior to its effective date on each anniversary of this Agreement. Changes in contribution amounts to any of the Funds listed in this Schedule A shall only be made annually on the Agreement's anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an Addendum in writing describing such change(s) shall be incorporated in this Agreement.

Future increases

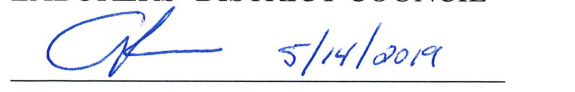

<i>2.85% increase per year</i>	<b>Adams</b>	<b>Hancock, McDonough</b>	<b>Brown, Mason, Pike, Schuyler</b>
<b>May 1, 2020</b>	+ \$1.55 = \$55.94	+ \$1.57 = \$56.65	+ \$1.55 = \$55.94
<b>May 1, 2021</b>	+ \$1.59 = \$57.53	+ \$1.61 = \$58.26	+ \$1.59 = \$57.53

Note These figures represent the annual increases to the *union's* total package and **do not include** the \$0.20 AGCI IAF.

FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS

  
Frank Kazenske  
Director of Labor Relations

FOR GREAT PLAINS  
LABORERS' DISTRICT COUNCIL

  
  
Robert K. Schroeder, Business Manager  
Laborers' Local 231