

SCHEDULE A
WAGES, FRINGE BENEFITS and DEDUCTIONS
LABORERS' INTERNATIONAL UNION of NORTH AMERICA
LOCAL NO. 231

This Schedule A is attached and a part of the Agreement by and between the **Associated General Contractors of Illinois and Laborers International Union of North America, Local No. 231 and the Great Plains Laborers' District Council** covering Highway/Heavy and utility construction in the Illinois Counties of Adams, Brown, Hancock, Mason, McDonough, Pike, and Schuyler effective May 1, 2022 through April 30, 2025.

Wages Effective: May 1, 2022 – April 30, 2023

ADAMS COUNTY

Wage Rate	\$31.00		
<u>Contributions:</u>			<u>Deducts:</u>
Health & Welfare	\$10.25 per hour		Dues Check-off 5½% Gross Wages Plus
Pension	\$11.00 per hour		+ \$.15 per hour
Annuity	\$ 5.99 per hour		Real Estate Maintenance
Training	\$.80 per hour		\$.15 per hour
LECET **	\$.33 per hour		LPL
Health & Safety	\$.04 per hour		\$.03 per hour
IAF	\$.20 per hour		Federal LPL
			\$.05 per hour
			Midwest Region
			Organizing Fund
			\$.25 per hour
Union Total Package	\$59.41 <small>[less IAF]</small>		IL Legislative Committee
Employer Total Package	\$59.61 <small>[includes IAF]</small>		\$.12 per hour
			LL 231 Retiree
			\$.05 per hour

HANCOCK & MCDONOUGH COUNTIES

Wage Rate	\$31.00		
<u>Contributions:</u>			<u>Deducts:</u>
Health & Welfare	\$10.25 per hour		Dues Check-off 5½% Gross Wages Plus
Pension	\$11.00 per hour		+ \$.15 per hour
Annuity	\$ 6.74 per hour		Real Estate Maintenance
Training	\$.80 per hour		\$.15 per hour
LECET **	\$.33 per hour		LPL
Health & Safety	\$.04 per hour		\$.03 per hour
IAF	\$.20 per hour		LPL Federal
			\$.05 per hour
			Midwest Region
			Organizing Fund
			\$.25 per hour
Union Total Package	\$60.16 <small>[less IAF]</small>		IL Legislative Committee
Employer Total Package	\$60.36 <small>[includes IAF]</small>		\$.12 per hour
			LL 231 Retiree
			\$.05 per hour

BROWN, MASON, PIKE & SCHUYLER COUNTIES

Wage Rate \$31.00

Contributions:

Health & Welfare \$ 10.25 per hour
 Pension \$ 11.00 per hour
 Annuity \$ 5.99 per hour
 Training \$.80 per hour
 LECET ** \$.33 per hour
 Health & Safety \$.04 per hour
 IAF \$.20 per hour

Deducts:

Dues Check-off 5 1/2% Gross Wage Plus + \$.15 per hr
 Midwest Region \$.25 per hr
 Organizing Fund
 LPL Federal \$.05 per hr
 Voluntary LPL \$.03 per hr
 IL Legislative Com \$.12 per hr
 LL231 Retiree \$.05 per hr
 Real Estate Maintenance \$.15 per hr

Union Total Package \$59.41 [less IAF]

Employer Total Package \$59.61 [includes IAF]

**** Additional \$0.10 LECET contribution needs to be deducted for NPL and Windfarm projects only, making the total LECET contribution for these projects \$0.43 per hour.**

Distribution. The Local Union may distribute any part of the above negotiated wage increases into the existing negotiated funds, provided, such increase is in a written notice and approval by the Association at least sixty (60) days prior to its effective date on each anniversary of this Agreement. Changes in contribution amounts to any of the Funds listed in this Schedule A shall only be made annually on the Agreement's anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an Addendum in writing describing such change(s) shall be incorporated in this Agreement.

Future increases



	Adams	Hancock, McDonough	Brown, Mason, Pike, Schuyler
May 1, 2023	+ \$1.92 = \$61.33	+ \$1.94 = \$62.10	+ \$1.92 = \$61.33
May 1, 2024	+ \$1.99 = \$63.32	+ \$2.02 = \$64.12	+ \$1.99 = \$63.32

Note These figures represent the annual increases to the *union's* total package and do not include the \$0.20 AGCI IAF.

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS**

**FOR GREAT PLAINS
LABORERS' DISTRICT COUNCIL**


 Frank Kazenske Date
 Director of Labor Relations

 5/27/2022
 Anthony Penn Date
 Business Manager
 5/26/2022
 Steven R. Schroeder, Date
 Business Manager, Local 231