

SCHEDULE A
WAGES, FRINGE BENEFITS and DEDUCTIONS
LABORERS' INTERNATIONAL UNION of NORTH AMERICA
LOCAL NO. 231

This Schedule A is attached and a part of the Agreement by and between the Associated General Contractors of Illinois and Laborers International Union of North America, Local No. 231 and the Great Plains Laborers' District Council covering Highway/Heavy and utility construction in the Illinois Counties of Adams, Brown, Hancock, Mason, McDonough, Pike, and Schuyler effective May 1, 2019 through April 30, 2022.

Wages Effective: May 1, 2021 – April 30, 2022

ADAMS COUNTY

Wage Rate	\$30.00		
<u>Contributions:</u>		<u>Deducts:</u>	
Health & Welfare	\$10.00 per hour	Dues Check-off 5½% Gross Wages Plus	+ \$.15 per hour
Pension	\$10.75 per hour	Real Estate Maintenance	\$.15 per hour
Annuity	\$ 5.64 per hour	LPL	\$.03 per hour
Training	\$.80 per hour	Federal LPL	\$.05 per hour
LECET **	\$.30 per hour	Midwest Region	
Health & Safety	\$.04 per hour	Organizing Fund	\$.25 per hour
IAF	\$.20 per hour	IL Legislative Committee	\$.10 per hour
		LL 231 Retiree	\$.05 per hour
Union Total Package	\$57.53 <small>[less IAF]</small>		
Employer Total Package	\$57.73 <small>[includes IAF]</small>		

HANCOCK & MCDONOUGH COUNTIES

Wage Rate	\$30.00		
<u>Contributions:</u>		<u>Deducts:</u>	
Health & Welfare	\$10.00 per hour	Dues Check-off 5½% Gross Wages Plus	+ \$.15 per hour
Pension	\$10.75 per hour	Real Estate Maintenance	\$.15 per hour
Annuity	\$ 6.37 per hour	LPL	\$.03 per hour
Training	\$.80 per hour	LPL Federal	\$.05 per hour
LECET **	\$.30 per hour	Midwest Region	
Health & Safety	\$.04 per hour	Organizing Fund	\$.25 per hour
IAF	\$.20 per hour	IL Legislative Committee	\$.10 per hour
		LL 231 Retiree	\$.05 per hour
Union Total Package	\$58.26 <small>[less IAF]</small>		
Employer Total Package	\$58.46 <small>[includes IAF]</small>		

