

SCHEDULE A
WAGES, FRINGE BENEFITS and DEDUCTIONS
LABORERS' INTERNATIONAL UNION of NORTH AMERICA
LOCAL NO. 231

This Schedule A is attached and a part of the Agreement by and between the **Associated General Contractors of Illinois and Laborers International Union of North America, Local No. 231 and the Great Plains Laborers' District Council** covering Highway/Heavy and utility construction in the Illinois Counties of Adams, Brown, Hancock, Mason, McDonough, Pike, and Schuyler effective May 1, 2019 through April 30, 2022.

Wages Effective: May 1, 2020 – April 30, 2021

ADAMS COUNTY

Wage Rate \$29.50

Contributions:

Health & Welfare	\$ 9.75 per hour
Pension	\$10.50 per hour
Annuity	\$ 5.05 per hour
Training	\$.80 per hour
LECET **	\$.30 per hour
Health & Safety	\$.04 per hour
IAF	\$.20 per hour

Union Total Package \$55.94 [less IAF]
Employer Total Package \$56.14 [includes IAF]

Deducts:

Dues Check-off 5½% Gross Wages Plus	+ \$.15 per hour
Real Estate Maintenance	\$.15 per hour
LPL	\$.03 per hour
Federal LPL	\$.05 per hour
Midwest Region	
Organizing Fund	\$.25 per hour
IL Legislative Committee	\$.10 per hour
LL 231 Retiree	\$.05 per hour

HANCOCK & MCDONOUGH COUNTIES

Wage Rate \$29.50

Contributions:

Health & Welfare	\$ 9.75 per hour
Pension	\$10.50 per hour
Annuity	\$ 5.76 per hour
Training	\$.80 per hour
LECET **	\$.30 per hour
Health & Safety	\$.04 per hour
IAF	\$.20 per hour

Union Total Package \$56.65 [less IAF]
Employer Total Package \$56.85 [includes IAF]

Deducts:

Dues Check-off 5½% Gross Wages Plus	+ \$.15 per hour
Real Estate Maintenance	\$.15 per hour
LPL	\$.03 per hour
LPL Federal	\$.05 per hour
Midwest Region	
Organizing Fund	\$.25 per hour
IL Legislative Committee	\$.10 per hour
LL 231 Retiree	\$.05 per hour

BROWN, MASON, PIKE & SCHUYLER COUNTIES

Wage Rate	\$29.50
<u>Contributions:</u>	
Health & Welfare	\$ 9.75 per hour
Pension	\$ 10.50 per hour
Annuity	\$ 5.05 per hour
Training	\$.80 per hour
LECET **	\$.30 per hour
Health & Safety	\$.04 per hour
IAF	\$.20 per hour
Union Total Package	\$55.94 [less IAF]
Employer Total Package	\$56.14 [includes IAF]

<u>Deducts:</u>	
Dues Check-off 5 ½% Gross Wage Plus	+ \$.15 per hr
Midwest Region Organizing Fund	\$.25 per hr
LPL Federal	\$.05 per hr
Voluntary LPL	\$.03 per hr
IL Legislative Com	\$.10 per hr
LL231 Retiree	\$.05 per hr
Real Estate Maintenance	\$.15 per hr

**** Additional \$0.10 LECET contribution needs to be deducted for NPL and Windfarm projects only, making the total LECET contribution for these projects \$0.40 per hour.**

Distribution. The Local Union may distribute any part of the above negotiated wage increases into the existing negotiated funds, provided, such increase is in a written notice and approval by the Association at least sixty (60) days prior to its effective date on each anniversary of this Agreement. Changes in contribution amounts to any of the Funds listed in this Schedule A shall only be made annually on the Agreement's anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an Addendum in writing describing such change(s) shall be incorporated in this Agreement.

Future increases

	Adams	Hancock, McDonough	Brown, Mason, Pike, Schuyler
2.85% increase per year			
May 1, 2021	+ \$1.59 = \$57.53	+ \$1.61 = 58.26	+ \$1.59 = \$57.53

Note These figures represent the annual increases to the union's total package and do not include the \$0.20 AGCI IAF.

FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS

Frank Kazenske 4/16/2020
Frank Kazenske
Director of Labor Relations

FOR GREAT PLAINS
LABORERS' DISTRICT COUNCIL

Robert K. Schroeder 4-16-2020
Robert K. Schroeder, Business Manager
Laborers' Local 231