

**ADDENDUM A  
IRON WORKERS LOCAL #46**

This ADDENDUM A lists the wages, fringe benefit contributions and deductions pursuant to Article 7, Article 8 and Article 9 in the Agreement by and between the **Associated General Contractors of Illinois and Local Union #46 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, Machinery Movers and Riggers** covering all construction, except Building Construction, effective May 1, 2022 through April 30, 2025.

**Effective:** **May 1, 2023**

*\$2.00 increase to be distributed as follows:*

Journeyman Wages	\$36.84
Health & Welfare	\$10.55
Pension	\$10.00
Annuity	\$10.09
Joint Apprentice Training Fund (JATC)	\$ 1.00
IMPACT	\$ 0.22
AGCI Industry Advancement Fund (IAF)	\$ 0.20
<b>UNION total package</b> <span style="margin-left: 20px;">[less IAF]</span>	<b>\$68.70</b>
<b>EMPLOYER total package</b> <span style="margin-left: 20px;">[includes IAF]</span>	<b>\$68.90</b>

**Deductions:**

1. Dues check-off: 3.5% of union total package [less IAF].  
     Ex. \$68.70 x 3.5% = **\$2.40** (example based on journeyman scale) per hour worked.
2. International Organizing Assessment **\$0.09** per hour worked.  
     Journeyman Wages \$36.84 x 0.25% per hour worked.
3. Iron Workers Local 46 Target Program **\$0.20** per hour worked.  
     Iron Workers Local 46 Vacation Fund **\$1.40** per hour worked.

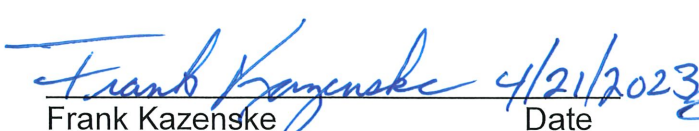

**Foreman** not less than \$1.75 per hour above journeyman scale  
**General Foreman** not less than \$0.75 per hour above regular foreman scale

**Future increases:**

Effective May 1, 2024: \$2.06 to be distributed for a union total package [less IAF] of \$70.76

**FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS:**

**FOR LOCAL UNION #46 OF THE  
INTERNATIONAL ASSOCIATION OF  
BRIDGE, STRUCTURAL, ORNAMENTAL,  
AND REINFORCING IRON WORKERS,  
MACHINERY MOVERS AND RIGGERS:**

 Frank Kazenske <span style="margin-left: 100px;">4/21/2023</span> Director of Labor Relations <span style="margin-left: 100px;">Date</span>	 Brian Baskett <span style="margin-left: 100px;">Date</span> Business Manager
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