ADDENDUM A
IRON WORKERS LOCAL #46

This ADDENDUM A lists the wages, fringe benefit contributions and deductions pursuant to Article 7, Article 8 and Article 9 in the Agreement by and between the **Associated General Contractors of Illinois and Local Union #46 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, Machinery Movers and Riggers** covering all construction, except Building Construction, effective May 1, 2022 through April 30, 2025.

Effective:	**May 1, 2022**
$1.94 increase to be distributed as follows:	
Journeyman Wages	$35.84
Health & Welfare	$10.55
Pension	$10.00
Annuity	$ 9.09
Joint Apprentice Training Fund (JATC)	$ 1.00
IMPACT	$ 0.22
AGCI Industry Advancement Fund (IAF)	$ 0.20
UNION total package **[less IAF]**	**$66.70**
EMPLOYER total package **[includes IAF]**	**$66.90**

Deductions:

1. Dues check-off: 3.5% of union total package [less IAF].
   Ex. $66.70 x 3.5% = **$2.33** (example based on journeyman scale) per hour worked.
2. International Organizing Assessment **$0.09** per hour worked.
   Journeyman Wages $35.84 x 0.25% per hour worked.
3. Iron Workers Local 46 Target Program **$0.20** per hour worked.
4. Iron Workers Local 46 Vacation Fund **$1.40** per hour worked.

Foreman not less than $1.75 per hour above journeyman scale
General Foreman not less than $0.75 per hour above regular foreman scale

Future increases:

Effective May 1, 2023: $2.00 to be distributed for a union total package [less IAF] of $68.70
Effective May 1, 2024: $2.06 to be distributed for a union total package [less IAF] of $70.76

FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS:

Frank Kazenske 4/1/2022
Frank Kazenske Date
Director of Labor Relations

FOR LOCAL UNION #46 OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS, MACHINERY MOVERS AND RIGGERS:

4/1/2022
Brian Baskett Date
Business Manager