

**ADDENDUM A**

This Addendum A is attached and is a part of the AGREEMENT by and between the ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS and the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS LOCAL UNION NO.112 covering Highway and Heavy Construction, effective **May 1, 2022 through April 30, 2026.**

**Effective May 1, 2023**

Wage Rate	\$42.31	
Health & Welfare	\$12.11	
Mid-America Pension	\$ 9.56	
Mid-America SMA (Annuity)	\$10.01	
Apprenticeship	\$ 1.11	
IMPACT	\$ 0.27	
AGCI Industry Advancement Fund	\$ 0.20	
<b>UNION total package</b>	<b>\$75.37</b>	<u>[less AGCI IAF]</u>
<b>EMPLOYER total package</b>	<b>\$75.57</b>	<u>[includes AGCI IAF]</u>

Deductions:

Dues assessment	4.50% of gross wages
International Organizing Assessment	0.25% of journeyman wages
Building Fund	\$0.17

Foreperson	\$2.00 above Journeyman Scale
General Foreperson	\$3.75 above Journeyman Scale


Future increases:

Effective May 1, 2024	\$2.22 [2.95%] increase	Union total package \$77.59 [less IAF]
Effective May 1, 2025	\$2.29 [2.95%] increase	Union total package \$79.88 [less IAF]

**FOR AGC OF ILLINOIS**

**FOR IRON WORKERS LOCAL #112**

  
Frank Kazenske  
Director of Labor Relations  
Date 4/24/2023

  
Jason Emerick  
Business Representative  
Date 4/24/2023