

HEAVY/HIGHWAY and UTILITY ADDENDUM

This ADDENDUM A lists the wages, fringe benefit contributions and deductions pursuant to Article 7, Article 8 and Article 9 in the Agreement by and between the **Associated General Contractors of Illinois and Local Union 380 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, Machinery Movers and Riggers** covering all construction, except Building Construction, **effective June 1, 2023, through April 30, 2024**

	Base Rate	1.5X	2X
Journeyman Base Wage	\$38.54	\$57.81	\$77.08
Foreman (at least \$2.00 over base wage rate)	\$40.54	\$60.81	\$81.08
General Foreman (at least \$2.50 over base wage rate)	\$41.04	\$61.56	\$82.08
Health & Welfare	\$12.14		
Annuity	\$15.75/\$31.50 per overtime hour		
Apprentice	\$ 1.11		
AGCI Industry Advancement Fund (IAF)	\$.20		
IMPACT	\$.36		

UNION total package [less IAF]	\$67.90
EMPLOYER total package [includes IAF]	\$68.10

Working Assessment [less IAF]	5% of gross wages
Building Fund	\$.15
Defense Fund	\$.25
IPAL	\$.05
Apprentice	\$.09

All contributions except Welfare, are to be combined on one check and mailed to Ironworkers Local Union #380, 1602 E. Butzow Drive, Urbana, IL 61802. The Welfare contribution should be mailed to Tri-State Welfare, c/o Group Administrators, LTD. Dept. CH 18157 Palatine, IL 60055-8157. All contributions are due on the 15th day of the following month in which the hours were worked.

Future Increases: May 1, 2024 + \$2.55 per hour, May 1, 2025 + \$2.64 per hour, May 1, 2026 + \$2.74 per hour


Apprentice Wage %	Hourly Rate, 1.5X, 2X			Retirement Contributions, 1.5X, 2X		
	65%	\$25.05	\$37.56	\$50.10	\$6.28	\$ 9.39
70%	\$26.98	\$40.47	\$53.96	\$6.75	\$10.12	\$13.49
75%	\$28.91	\$43.37	\$57.82	\$7.23	\$10.84	\$14.46
80%	\$30.83	\$46.25	\$61.66	\$7.71	\$11.56	\$15.42
85%	\$32.76	\$49.14	\$65.52	\$8.19	\$12.29	\$16.38
90%	\$34.69	\$52.04	\$69.38	\$8.67	\$13.01	\$17.35
95%	\$36.61	\$54.92	\$73.22	\$9.15	\$13.73	\$18.31


Dated this 30th day of May 2023

FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:


Frank Kazenske, Director of Labor Relations

FOR LOCAL 380 OF THE INTERNATIONAL
ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL, AND REINFORCING IRON WORKERS,
MACHINERY MOVERS AND RIGGERS:


President, Jeremy Ochs


Business Manager, Charles Black