

**WAGE RATES FORM - LOCAL #193**  
**SPRINGFIELD DIVISION - SPRINGFIELD, IL**  
 Inside Labor Agreement

Mr. Billy J. Serbousek  
 Chapter Manager  
 Illinois Chapter, NECA  
 3701 S 6th Street Road  
 Springfield, IL 62703  
 (217)585-9500

Mr. Neil Hervey  
 Business Manager  
 Local Union #193, IBEW  
 3150 Wide Track Drive  
 Springfield, IL 62703  
 (217)544-3479

**Reflects Package Allocation**

Effective June 3, 2020 thru December 1, 2020												
Classification	Amount As Per JW	Base Wage	Health & Welfare	HRA (1.5%)	Local Pension	NEBF (3%)	Sub-Total Package	JATC (70¢)	NLMCC (1¢)	AMF (20¢)	NECA (.4%)	Total Package
Journeyman	100%	36.92	7.25	0.55	10.50	1.11	56.33	0.70	0.01	0.20	0.15	57.39
Foreman	JW+\$2.00	38.92	7.25	0.58	10.50	1.17	58.42	0.70	0.01	0.20	0.16	59.49
General Foreman	JW+\$2.75	39.67	7.25	0.60	10.50	1.19	59.21	0.70	0.01	0.20	0.16	60.28
<b>Apprentices (Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school)</b>												
1st Period 0-1000 Hours	40%	14.77	7.25			0.44	22.46	0.70	0.01	0.20	0.06	23.43
2nd Period 1001-2000 Hours	40%	14.77	7.25			0.44	22.46	0.70	0.01	0.20	0.06	23.43
3rd Period 2001-3500 Hours	50%	18.46	7.25	0.28	10.50	0.55	37.04	0.70	0.01	0.20	0.07	38.02
4th Period 3501-5000 Hours	60%	22.15	7.25	0.33	10.50	0.66	40.89	0.70	0.01	0.20	0.09	41.89
5th Period 5001-6500 Hours	75%	27.69	7.25	0.42	10.50	0.83	46.69	0.70	0.01	0.20	0.11	47.71
6th Period 6501-8000 Hours	90%	33.23	7.25	0.50	10.50	1.00	52.48	0.70	0.01	0.20	0.13	53.52
<b>For Apprentices indentured under the Inside Agreement on or after June 1, 2016:</b>												
1st Period 0-1000 Hours	40%	14.77	5.45			0.44	20.66	0.70	0.01	0.20	0.06	21.63
2nd Period 1001-2000 Hours	40%	14.77	5.45			0.44	20.66	0.70	0.01	0.20	0.06	21.63
3rd Period 2001-3500 Hours	50%	18.46	5.45	0.28	10.50	0.55	35.24	0.70	0.01	0.20	0.07	36.22
4th Period 3501-5000 Hours	60%	22.15	5.45	0.33	10.50	0.66	39.09	0.70	0.01	0.20	0.09	40.09
5th Period 5001-6500 Hours	75%	27.69	7.25	0.42	10.50	0.83	46.69	0.70	0.01	0.20	0.11	47.71
6th Period 6501-8000 Hours	90%	33.23	7.25	0.50	10.50	1.00	52.48	0.70	0.01	0.20	0.13	53.52
<b>** Total Columns May be Off Due to Rounding</b>												
<i>Working Assessment 4% Deduction. 1st and 2nd year apprentices are 3%.</i>												