

**ADDENDUM A
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2023**

The wages, fringe contributions and deductions for **HEAVY & HIGHWAY CONSTRUCTION** shall be as described below:

COUNTY: PEORIA

LOCAL UNION NO. 165

EMPLOYER CONTRIBUTIONS

| | | | |
|--------------------------------------|-----------------------|----------------|--|
| BASIC LABOR RATE | | \$34.63 | Foreman - \$1.50 above scale Gen Foreman \$2.00 above scale |
| PENSION FUND (1) | | \$19.30 | |
| ANNUITY FUND (2)(3) | | \$ 6.62 | |
| WELFARE FUND (4) | | \$ 8.50 | |
| TRAINING FUND (5) | | \$.80 | |
| IAF (6) | | \$.20 | |
| <u>UNION TOTAL PACKAGE</u> | [less IAF] | \$69.85 | |
| <u>EMPLOYER TOTAL PACKAGE</u> | [includes IAF] | \$70.05 | |

EMPLOYEE DEDUCTIONS

| | | | |
|--|--|---------|---|
| MIDWEST REGION CHECK-OFF(7) | | \$.25 | (Deduct \$.25 per hour from Employees gross wages) |
| LABORERS - EMPLOYERS' COOPERATION & EDUCATION TRUST (8) | | \$.43* | (Deduct \$.43 per hour from employees gross wages) |
| DUES CHECK-OFF (9) | | 5.00% | (of gross wages) |
| BUILDING FUND (10) | | \$.05 | (Deduct \$.05 per hour from Employees gross wages) |
| MARKET PRESERVATIONS FUND (11) | | \$.65 | (Deduct \$.65 per hour from Employees gross wages) |

- 1) All payments to be sent to Central Laborers' Pension Fund Office, P. O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Annuity Contributions to be sent to Central Laborers' Annuity Fund Office, P. O. Box 1267, Jacksonville Illinois, 62651. Employers shall remit annuity contributions to the Central Laborers' Annuity Plan until such time the proposed Great Plains Annuity Fund is established, Trustees appointed and Trust document is signed. At such time that the Great Plains Annuity Fund has met all appropriate legal criteria, said fund shall be added by means of an addendum to this Agreement and Employers will be notified to send their contributions to the North Central Illinois Laborers' Health and Welfare Fund.
- 4) Welfare contributions to be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, Illinois, 61615.
- 5) Joint Apprenticeship and Training Fund contributions are above the Basic Labor Rate and shall be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3 Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of .85 per hour instead of \$.80 per hour as referred to above.
- 6) The Associated General Contractor's Industry Advancement Fund contributions are above the Basic Labor Rate and shall to be sent to the Central Laborers Pension, Welfare & Annuity Fund Office, P. O. Box 1267, Jacksonville, IL 62651.
- 7) Midwest Region Check-off contributions to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, Illinois, 61615.
- 8) Laborers' -Employers' Cooperation & Education Trust to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, Illinois, 61615.
- 9) Dues Check-off calculated as a percentage of gross pay deducted from the Laborers' weekly paycheck and to be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, Illinois, 61615.
- 10) Building Fund contribution to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, Illinois, 61615.
- 11) Market Preservation Fund contributions to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, Illinois, 61615.

CLASSIFICATION OF WORK: See Article 34 of this Agreement.

FUTURE INCREASES

Effective May 1, 2023; an increase of \$2.20 (3.25%) for a Union total package [less IAF] of \$69.85
 Effective May 1, 2024; an increase of \$2.27 (3.25%) for a Union total package [less IAF] of \$72.12


Distributions: The Local Union may distribute any part of the negotiated wage increase into the existing negotiated funds, provided, such increase is requested and AGC of Illinois is notified at least sixty (60) days prior to its effective date on each anniversary of this agreement. Changes in contribution amounts to any of the Funds listed in this Addendum A shall only be made annually on the Agreement's anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an Addendum in writing describing such change(s) shall be incorporated in this Agreement.

WAGE ADDENDUM SIGNATURE PAGE

LABORERS LOCAL 165

and

AGC of ILLINOIS

BY:  3-15-23
Laborers' International Union of N.A. Local No. 165 Date
Timothy J. Schmidgall, Sr., Business Manager

BY:  3/16/2023
Great Plains Laborers' District Council Date
Anthony Penn, Business Manager

BY:  3/16/2023
Associated General Contractors of Illinois Date
Frank Kazenske, Director of Labor Relations

Contractor's Signature Date

Company Name

Contractor's Address

City State ZIP

Telephone Number Fax Number

E-Mail Address Federal Tax ID#