

Work Conditions Office environment with principal location in Springfield, IL. Responsibilities for meetings in the office and outside the office at various sites. Travel out of town as necessary.

Hours of Work 8:00 a.m. to 5:00 p.m., less 1 hour for lunch, Monday through Friday with evenings and weekend meetings as required. Normally 3 to 4 evening meetings per year.

Salary/Benefits/Compensation Annual salary level set by the President in conjunction with the AGCI Budget & Finance Committee and AGCI Board of Directors.

Benefits include:

- **IRS Mileage** reimbursement
- 7 paid **Holidays** per year
- **Vacation hours** accrued
1st 6 months (probation) 4 hours per month worked.
7th month to end of 3rd year 8 hours per month worked
4th year to end of 10th year 10 hours per month worked
- **Personal time** accrued - 12 days per year
- **Health Insurance** - AGCI provides health, dental and vision insurance for all of its full-time employees and their dependents following 60 days of continuous employment, unless such coverage is declined or refused. Employees are expected to pay a portion of the monthly premium on a payroll deduction basis. Employees also have a \$10,000 death benefit.
- **Retirement Plan** - All full-time employees who have reached the age of 23 are covered by the AGCI 401(k) Retirement Plan following six (6) months of continuous employment.