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**Egyptian Contractors Association
Highway District #9
Addendum A
Wage and Fringe Benefit Rates
Effective May 1, 2026**

Pursuant to Article 12, Section A, Minimum Wage Rates, Addendum A lists all wages, fringe benefits and deductions for journeyman and apprentices, (indentured into the training program on/or before April 30, 2023), in the Agreement between the Associated General Contractors of Illinois, Egyptian Contractors Association, Inc. and the Mid-America Carpenters Regional Council affiliated with the United Brotherhood of Carpenters and Joiners of America, covering Heavy and Highway Construction in Illinois Highway District #9 in the counties of: Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union and Williamson.

Skill Level	% of Jrry	Wage	% of H&W & Annuity	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts								Total Empl	Total Package	Estamps Cost per Hour
				Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare*	Pension	Annuity	JTF	CITF	EBOLT	IAF				
Jrry	100%	\$43.48	100%	\$1.74	\$0.20	\$1.00	\$2.94	\$11.22	\$9.50	\$2.25	\$0.50	\$0.15	\$0.08	\$0.20	\$23.98	\$67.46	\$26.92	
1st	55%	\$23.91	60%	\$0.96	\$0.00	\$0.00	\$0.96	\$6.81	\$5.23	\$1.35	\$0.50	\$0.15	\$0.08	\$0.20	\$14.40	\$38.31	\$15.36	
2nd	57%	\$24.78	65%	\$0.99	\$0.00	\$0.00	\$0.99	\$7.36	\$5.42	\$1.46	\$0.50	\$0.15	\$0.08	\$0.20	\$15.25	\$40.03	\$16.24	
3rd	60%	\$26.09	70%	\$1.04	\$0.00	\$0.00	\$1.04	\$7.91	\$5.70	\$1.58	\$0.50	\$0.15	\$0.08	\$0.20	\$16.20	\$42.29	\$17.24	
4th	65%	\$28.26	75%	\$1.13	\$0.00	\$0.00	\$1.13	\$8.47	\$6.10	\$1.69	\$0.50	\$0.15	\$0.08	\$0.20	\$17.35	\$45.61	\$18.48	
5th	75%	\$32.61	80%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.02	\$7.13	\$1.80	\$0.50	\$0.15	\$0.08	\$0.20	\$18.96	\$51.57	\$21.46	
6th	80%	\$34.78	85%	\$1.39	\$0.20	\$1.00	\$2.59	\$9.57	\$7.60	\$1.91	\$0.50	\$0.15	\$0.08	\$0.20	\$20.09	\$54.87	\$22.68	
7th	85%	\$36.96	90%	\$1.48	\$0.20	\$1.00	\$2.68	\$10.12	\$8.08	\$2.03	\$0.50	\$0.15	\$0.08	\$0.20	\$21.24	\$58.20	\$23.92	
8th	90%	\$39.13	95%	\$1.57	\$0.20	\$1.00	\$2.77	\$10.67	\$8.55	\$2.14	\$0.50	\$0.15	\$0.08	\$0.20	\$22.37	\$61.50	\$25.14	

Future Increases
May 1, 2027: 3.25%

Journeyman Total Package
\$69.65

Distribution: The Local Union may distribute any part of the negotiated wage increase into the existing negotiated funds, provided such increase is requested and AGC of Illinois is notified at least sixty (60) days prior to its effective date on each anniversary of this agreement. Changes on the agreements anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an addendum in writing describing such change(s) shall be incorporated in this agreement. It is further agreed that the Mid-America Carpenters Regional Council shall send Illinois Department of Labor Prevailing Wage Certification forms to the Egyptian Contractors Association and the Associated General Contractors of Illinois for review prior to submission to the Illinois Department of Labor.

MID-AMERICA CARPENTERS REGIONAL COUNCIL
Kevin McLaughlin 4-30-26
Kevin McLaughlin, Executive Secretary-Treasurer

EGYPTIAN CONTRACTORS ASSOCIATION INC.
Keith Bonfield 4-30-26
Keith Bonfield, Executive Director

ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS
Frank Kazenske 4/30/2026
Frank Kazenske, Director of Labor Relations

* Health & Welfare Contribution includes a \$0.20 HRA contribution*