

ADDENDUM TO THE AGREEMENT BETWEEN
OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION
LOCAL 18 AREA 539

AND
THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOS

HEAVY HIGHWAY WAGE ADDENDUM

May 1, 2019 thru April 30, 2020

Adams, Brown, Cass, Christian, Hancock, Logan, McDonough, Menard, Montgomery, Morgan, Pike, Sangamon, Schuyler, Scott, and the southern half of Henderson Counties

	Federal Davis-Bacon Wage	Non-Prevailing Wage
WAGE RATE	\$30.00	\$25.66
HEALTH & WELFARE	\$ 9.35	\$ 9.35
ANNUITY	\$ 2.77	\$ 2.77
PENSION	\$10.60	\$10.60
TRAINING	\$.59	\$.59
AGCI INDUSTRY ADVANCEMENT FUND (IAF)	\$.20	\$.20
UNION TOTAL PACKAGE (less IAF)	\$53.31	\$48.97
EMPLOYER TOTAL PACKAGE (includes IAF)	\$53.51	\$49.17
WAGE RATE – FOREMAN	\$31.25	\$26.91
WAGE RATE – GENERAL FOREMAN	\$32.25	\$27.91

Deductions

Dues check-off	\$2.77 (5% of UNION total package + \$0.10)
International JATC Fund	\$0.07 (0.13% of UNION total package)

Apprentice Wages

1 st Yr. @ 75% Rate	=	\$22.50	+	\$23.31	=	\$45.81	x 5% + \$0.10	=	\$2.39
2 nd Yr. @ 85% Rate	=	\$25.50	+	\$23.31	=	\$48.81	x 5% + \$0.10	=	\$2.54
3 rd Yr. @ 95% Rate	=	\$28.50	+	\$23.31	=	\$51.81	x 5% + \$0.10	=	\$2.69

Future Increases

Effective May 1, 2020: an increase of \$1.33 for a **UNION** total package [less IAF] of \$54.64

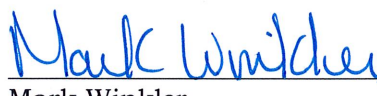
Effective May 1, 2021: an increase of \$1.37 for a **UNION** total package [less IAF] of \$56.01

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS**

**FOR THE OPERATIVE PLASTERERS & CEMENT
MASONS LOCAL 18 OF CENTRAL ILLINOIS**


Frank Kazenske
Director of Labor Relations

5/14/2019
Date


Mark Winkler
Business Manager

5/14/2019
Date