

ADDENDUM TO THE AGREEMENT BETWEEN  
OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION  
**LOCAL 18 AREA 152**

AND  
THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOS

**HEAVY HIGHWAY WAGE ADDENDUM**

**May 1, 2019 thru April 30, 2020**

Woodford, Dewitt, and Livingston Counties in the state of Illinois

WAGE RATE	\$34.43
PENSION	\$ 11.39
HEALTH & WELFARE	\$ 6.70
ANNUITY	\$ 5.45
APPRENTICESHIP	\$ .64
AGCI INDUSTRY ADVANCEMENT FUND (IAF)	\$ .20
<b>UNION TOTAL PACKAGE (less IAF)</b>	<b>\$58.61</b>
<b>EMPLOYER TOTAL PACKAGE (includes IAF)</b>	<b>\$58.81</b>
WAGE RATE – FOREMAN	\$35.68
WAGE RATE – GENERAL FOREMAN	\$36.68

Deductions

Dues Check-off	\$ 2.93
(5% of <b>UNION</b> total package + \$.10 per hour)	
Market Recovery	\$ .10
	<b>\$ 3.03</b>
International JATC	<b>\$ .08</b>

Apprentice Wages

1 <sup>st</sup> Yr. @ 75% Rate	=	\$25.82	+	\$24.18	=	\$50.00	x 5% + \$.10	=	<b>\$2.60</b>
2 <sup>nd</sup> Yr. @ 85% Rate	=	\$29.27	+	\$24.18	=	\$53.45	x 5% + \$.10	=	<b>\$2.77</b>
3 <sup>rd</sup> Yr. @ 95% Rate	=	\$32.71	+	\$24.18	=	\$56.89	x 5% + \$.10	=	<b>\$2.94</b>

Future Increases

Effective May 1, 2020: an increase of \$1.47 for a **UNION** total package [less IAF] of \$60.08


Effective May 1, 2021: an increase of \$1.50 for a **UNION** total package [less IAF] of \$61.58

**FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS**

**FOR THE OPERATIVE PLASTERERS & CEMENT  
MASONS LOCAL 18 OF CENTRAL ILLINOIS**

  
\_\_\_\_\_  
Frank Kazenske  
Director of Labor Relations

5/14/2019  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mark Winkler  
Business Manager

5/14/2019  
\_\_\_\_\_  
Date