

ADDENDUM TO THE AGREEMENT BETWEEN
OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION
 LOCAL 18 - AREA 12
 AND
THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS

**ADDENDUM A
 HEAVY HIGHWAY**

Peoria, Tazewell, Marshall, Mason and the portion of Fulton County south of Route 9 and east of Route 78 and the portion of Woodford County north and west of Route 116, Route 116/117, Route 117.

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deductions as follows:

May 1, 2020 thru April 30, 2021

| | |
|--|----------------|
| Wage Rate - Journey Person | \$32.98 |
| Health & Welfare | \$ 9.00 |
| Annuity | \$10.46 |
| Pension | \$ 9.01 |
| Apprenticeship | \$.68 |
| AGCI Industry Advancement Fund (IAF) | <u>\$.20</u> |
| UNION Total Package (Less IAF) | \$62.13 |
| EMPLOYER Total Package (Includes IAF) | \$62.33 |
| Wage Rate - Foreman (\$1.50) | \$34.48 |

Deductions

| | |
|--|----------------|
| Working Dues (Computed by total Union total package x 5% + .10¢ per hour) | \$ 3.21 |
| Labor Temple Fund | \$.01 |
| International JATC Fund | \$.08 |

Apprentice Wages

| | | |
|--------------------------|---|---------------|
| First year @ 70% Rate = | \$23.09 + \$29.15 = \$52.24 x 5% = \$2.61 + .10¢ = | \$2.71 |
| Second year @ 80% Rate = | \$26.38 + \$29.15 = \$55.53 x 5% = \$2.78 + .10¢ = | \$2.88 |
| Third year @ 90% Rate = | \$29.68 + \$29.15 = \$58.83 x 5% = \$2.94 + .10¢ = | \$3.04 |

Future Increases

Effective May 1, 2021: An increase of \$1.55 for a UNION total package (less IAF) of \$63.68

FOR THE ASSOCIATED GENERAL
 CONTRACTORS OF ILLINOIS

FOR THE OPERATIVE PLASTERERS & CEMENT
 MASONS LOCAL 18 OF CENTRAL ILLINOIS

Frank Kazenske 5/14/2020
 Frank Kazenske Date
 Director of Labor Relations

Mark Winkler 5/14/2020
 Mark Winkler Date
 Business Manager