

ADDENDUM A

Pursuant to **Article 14, Wages**, Addendum A lists all wages, fringe benefits and deductions in the Agreement between the Associated General Contractors of Illinois and Cement Masons Local #143 (Champaign) for Heavy/Highway work in Washington County, Illinois effective **April 1, 2019 through March 31, 2020**.

Effective **April 1, 2021**: \$1.25 increase distributed as follows:

Wages	\$37.80	
Foreman:	+ \$1.00	
Health & Welfare	9.85	
Pension	13.90	
Apprentice Training	0.70	
AGCI Industry Advancement Fund	0.20	
<u>EMPLOYER total package</u>	\$62.45	<u>includes AGC IAF</u>
Dues deduction (5.5% of total package)	\$3.43/hour	
Employee Savings Fund	\$1.50/hour	

FOR THE UNION:

Chris Butler 3/22/2021
Chris Butler Date
Business Manager, Local #143

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:**

Frank Kazenske 3/22/2021
Frank Kazenske Date
Director of Labor Relations