

ADDENDUM A

Pursuant to **Article 14, Wages**, Addendum A lists all wages, fringe benefits, deductions, and Industry Advancement Fund contributions in the Agreement between the Associated General Contractors of Illinois and Cement Masons Local #143 (Champaign) for Heavy/Highway work in Washington County, Illinois effective **August 1, 2019** through **March 31, 2022**.

Effective **April 1, 2020**: \$1.25 increase distributed as follows:

Wages	\$37.30	
Foreman:	+ \$1.00	
Health & Welfare	9.85	
Pension	13.15	
Apprentice Training	0.70	
AGCI Industry Advancement Fund	0.20	
<u>EMPLOYER total package</u>	\$61.20	<u>includes</u> AGC IAF
Dues deduction (5.5% of total package)	\$3.37/hour	
Employee Savings Fund	\$1.50/hour	

Future increases

Effective April 1, 2021: **+ \$1.25** **\$62.45**

FOR THE UNION:

Chris Butler 4/17/2020
Chris Butler Date
Business Manager, Local #143

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:**

Frank Kazenske 4/16/2020
Frank Kazenske Date
Director of Labor Relations