

ADDENDUM A

Pursuant to **Article 14, Wages**, Addendum A lists all wages, fringe benefits, deductions, and Industry Advancement Fund contributions in the Agreement between the Associated General Contractors of Illinois and Cement Masons Local #143 (Champaign) for Heavy/Highway work in Washington County, Illinois effective **August 1, 2019** through **March 31, 2022**.

Effective **April 1, 2019**: \$1.25 increase distributed as follows:

Wages	\$36.93	
Foreman:	+ \$1.00	
Health & Welfare	9.35	
Pension	12.77	
Apprentice Training	0.70	
AGCI Industry Advancement Fund	0.20	
<u>EMPLOYER total package</u>	\$59.95	<u>includes</u> AGC IAF
Dues deduction (5.5% of total package)	\$3.30/hour	
Employee Savings Fund	\$1.50/hour	

Future increases

Effective April 1, 2020:	+ \$1.25	\$61.20
Effective April 1, 2021:	+ \$1.25	\$62.45

FOR THE UNION:

Chris Butler 3/26/19
Chris Butler Date
Business Manager, Local #143

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:**

Frank Kazenske 3/26/2019
Frank Kazenske Date
Director of Labor Relations