

**ADDENDUM A**

Pursuant to **Article 15** and **Article 16**, **ADDENDUM A** lists all wages, fringe benefits, deductions, and Industry Advancement Fund contributions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers' and Cement Masons International Association Local No. 143 covering Highway, Heavy and Utility Construction work in Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White counties effective **April 1, 2019** through **March 31, 2022**.

EFFECTIVE **APRIL 1, 2019**: \$1.25 increase distributed as follows:

Wage Rate	\$29.72
Health & Welfare	9.35
Pension	8.56
Apprentice Training	0.30
AGCI IAF (District 7)	0.20

**EMPLOYER total package \$48.13** includes AGCI IAF

Dues Check-off 5½% of total wage package	\$2.65	→	\$2.17 (Local Dues) + \$0.48 (International)
Employee Savings Fund	\$1.50		

Foreman: \$1.50 over base wage rate

Please remit benefit & deduction payments to the following funds:

**Health & Welfare:**

Construction Industry Welfare Fund  
34 E. Springfield Ave.  
Champaign, IL 61820

**Pension, Apprentice Training, Employee Savings Fund, AGCI IAF, and Working Dues:**

Healthscope Benefits  
P.O. Box 50440  
Indianapolis, IN 46250

**Future increases**

Effective April 1, 2020:	+ \$1.25	\$49.38
Effective April 1, 2021:	+ \$1.25	\$50.63

**FOR THE UNION:**

Chris Butler 3/26/19  
Chris Butler Date  
Business Manager, Local #143

**FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS:**

Frank Kazenske 3/26/2019  
Frank Kazenske Date  
Director of Labor Relations