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**Egyptian Contractors Association
Highway District #9
Addendum A
Wage and Fringe Benefit Rates
Effective May 1, 2024**

Pursuant to Article 12, Section A, Minimum Wage Rates, Addendum A lists all wages, fringe benefits and deductions for journeyman and apprentices, (indentured into the training program on/or after May 1, 2023), in the Agreement between the Associated General Contractors of Illinois, Egyptian Contractors Association, Inc. and the Mid-America Carpenters Regional Council affiliated with the United Brotherhood of Carpenters and Joiners of America, covering Heavy and Highway Construction in Illinois Highway District #9 in the counties of: Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union and Williamson.

| Skill Level | % of Jrny | Wage | % of H&W & Annuity | These amounts are included in Wage & Deducted AFTER taxes | | | | Employer Contribution Amounts | | | | | | | | Total Empl | Total Package | Estamps Cost per Hour |
|-------------|-----------|---------|--------------------|---|-----------------|----------|-------------------------|-------------------------------|---------|---------|--------|--------|--------|--------|---------|------------|---------------|-----------------------|
| | | | | Dues | Market Recovery | Vacation | Total Payroll Deduction | Health & Welfare | Pension | Annuity | JTF | CITF | EBOLT | IAF | | | | |
| Jrny | 100% | \$40.91 | 100% | \$1.64 | \$0.20 | \$1.00 | \$2.84 | \$10.70 | \$9.50 | \$1.20 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$22.38 | \$63.29 | \$25.22 | |
| 1st | 55% | \$20.30 | 60% | \$0.81 | \$0.00 | \$0.00 | \$0.81 | \$6.42 | \$5.23 | \$0.72 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$13.35 | \$33.65 | \$14.16 | |
| 2nd | 57% | \$21.03 | 65% | \$0.84 | \$0.00 | \$0.00 | \$0.84 | \$6.96 | \$5.42 | \$0.78 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$14.14 | \$35.17 | \$14.98 | |
| 3rd | 60% | \$22.14 | 70% | \$0.89 | \$0.00 | \$0.00 | \$0.89 | \$7.49 | \$5.70 | \$0.84 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$15.01 | \$37.15 | \$15.90 | |
| 4th | 65% | \$23.99 | 75% | \$0.96 | \$0.00 | \$0.00 | \$0.96 | \$8.03 | \$6.18 | \$0.90 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$16.09 | \$40.08 | \$17.05 | |
| 5th | 75% | \$27.68 | 80% | \$1.11 | \$0.20 | \$1.00 | \$2.31 | \$8.56 | \$7.13 | \$0.96 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$17.63 | \$45.31 | \$19.94 | |
| 6th | 80% | \$29.52 | 85% | \$1.18 | \$0.20 | \$1.00 | \$2.38 | \$9.10 | \$7.60 | \$1.02 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$18.70 | \$48.22 | \$21.08 | |
| 7th | 85% | \$31.37 | 90% | \$1.25 | \$0.20 | \$1.00 | \$2.45 | \$9.63 | \$8.08 | \$1.08 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$19.77 | \$51.14 | \$22.22 | |
| 8th | 90% | \$33.21 | 95% | \$1.33 | \$0.20 | \$1.00 | \$2.53 | \$10.17 | \$8.55 | \$1.14 | \$0.55 | \$0.15 | \$0.08 | \$0.20 | \$20.84 | \$54.05 | \$23.37 | |

Future Increases

Journeyman Total Package

| | |
|--------------------|---------|
| May 1, 2025: 3.25% | \$65.34 |
| May 1, 2026: 3.25% | \$67.46 |
| May 1, 2027: 3.25% | \$69.65 |

Distribution: The Local Union may distribute any part of the negotiated wage increase into the existing negotiated funds, provided such increase is requested and AGC of Illinois is notified at least sixty (60) days prior to its effective date on each anniversary of this agreement. Changes on the agreements anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an addendum in writing describing such change(s) shall be incorporated in this agreement. It is further agreed that the Mid-America Carpenters Regional Council shall send Illinois Department of Labor Prevailing Wage Certification forms to the Egyptian Contractors Association and the Associated General Contractors of Illinois for review prior to submission to the Illinois Department of Labor.

MID-AMERICA CARPENTERS REGIONAL COUNCIL

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