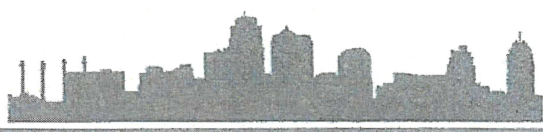
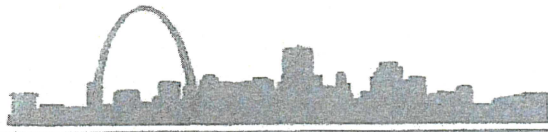


# St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

## Egyptian Contractors Association

### Highway District #9

#### Addendum A

### Wage and Fringe Benefit Rates

Effective May 1, 2021

Pursuant to Article 12, Section A, Minimum Wage Rates, Addendum A lists all wages, fringe benefits and deductions in the Agreement between the Associated General Contractors of Illinois, Egyptian Contractors Association, Inc. and the St. Louis-Kansas City Carpenters Regional Council affiliated with the United Brotherhood of Carpenters and Joiners of America, covering Heavy and Highway Construction in Illinois Highway District #9 in the counties of: Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union and Williamson.

Skill Level	% of Jrny	These amounts are included in Wage & Deducted AFTER taxes					Employer Contribution Amounts										Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	Apprenticeship	CITF	EBOLT	IAF	Total Empl	Total Package		
Jrny	100%	\$38.52	\$1.54	\$0.20	\$1.00	\$2.74	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.10	\$0.20	\$19.20	\$57.72	\$21.94	
1st	50%	\$19.26	\$0.77	\$0.00	\$0.00	\$0.77	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.10	\$0.20	\$10.09	\$29.35	\$10.86	
2nd	55%	\$21.19	\$0.85	\$0.00	\$0.00	\$0.85	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.10	\$0.20	\$10.98	\$32.17	\$11.83	
3rd	60%	\$23.11	\$0.92	\$0.00	\$0.00	\$0.92	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.10	\$0.20	\$11.90	\$35.01	\$12.82	
4th	65%	\$25.04	\$1.00	\$0.00	\$0.00	\$1.00	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.10	\$0.20	\$12.82	\$37.86	\$13.82	
5th	75%	\$28.89	\$1.16	\$0.20	\$1.00	\$2.36	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.10	\$0.20	\$14.63	\$43.52	\$16.99	
6th	80%	\$30.82	\$1.23	\$0.20	\$1.00	\$2.43	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.10	\$0.20	\$15.55	\$46.37	\$17.98	
7th	85%	\$32.74	\$1.31	\$0.20	\$1.00	\$2.51	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.10	\$0.20	\$16.47	\$49.21	\$18.98	
8th	90%	\$34.67	\$1.39	\$0.20	\$1.00	\$2.59	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.10	\$0.20	\$17.39	\$52.06	\$19.98	

Distribution: The Local Union may distribute any part of the negotiated wage increase into the existing negotiated funds, provided such increase is requested and AGC of Illinois is notified at least sixty (60) days prior to its effective date on each anniversary of this agreement. Changes on the agreements anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an addendum in writing describing such change(s) shall be incorporated in this agreement. It is further agreed that the St. Louis-Kansas City Carpenters Regional Council shall send Illinois Department of Labor Prevailing Wage Certification forms to the Egyptian Contractors Association and the Associated General Contractors of Illinois for review prior to submission to the Illinois Department of Labor.

ST. LOUIS-KANSAS CITY CARPENTERS REGIONAL COUNCIL

*Al Bond*  
Al Bond, Executive Secretary-Treasurer

ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS

*Frank Kazenske* 5/17/2021  
Frank Kazenske, Director of Labor Relations

EGYPTIAN CONTRACTORS ASSOCIATION INC.

*Brian Rehbein*  
Brian Rehbein, Executive Director