

SCHEDULE A
HIGHWAY DISTRICT #7
AGC OF ILLINOIS

This Schedule A is recognized as part of the Agreement between the Associated General Contractors of Illinois and the United Brotherhood of Carpenters and Joiners of America covering Highway/Heavy Construction in Highway Districts 2, 3, 4, 5, 6, 7 and portions of Illinois Highway Districts 1 and 8. Schedule A is recognized by the Associated General Contractors of Illinois and/or any other contractors signatory to the aforementioned contract engaged in Highway and Heavy construction in the following counties in Highway District #7: CLAY, EDWARDS, FAYETTE, HAMILTON, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE AND WHITE.

The following constitutes the hourly rate, fringe benefit contributions and deductions for the local unions listed below.

EFFECTIVE MAY 1, 2026

LOCAL UNION #662, FREEBURG

(Hamilton, Jefferson, Wayne and White Counties)

LOCAL UNION #664, WOOD RIVER

(Clay, Edwards, Fayette, Lawrence, Marion, Richland and Wabash Counties)

Wages:

Carpenters	\$44.23
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Contributions:

Health & Welfare Fund	\$11.22
Pension	\$9.50
Annuity	\$2.25
Apprenticeship & Training Fund	\$0.58
Carpenters International Training Fund	\$0.15
AGC of IL Industry Advancement Fund	\$0.20

Total Wage Package:

Carpenters	\$68.13
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Deductions

Local Union Dues Check-off	\$1.97
Vacation Fund Check-off	\$1.00

Foreman: \$1.75 above Journey level scale

General Foreman: \$2.50 above Journey level scale

A. Wages:

1. **Journeyman:** The minimum hourly rates shown above shall apply to all Journeymen within District 7 in the following counties: Clay, Edwards, Fayette, Hamilton, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White in the jurisdictional area of Local 662 & Local 664.
2. **Apprentice Wage Package:** The minimum hourly rates shown above shall apply to all Apprentices within District 7 in the following counties: Clay, Edwards, Fayette, Hamilton, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White in the jurisdictional area of Local 662 & Local 664.

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Estamps Cost per Hour	
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	IAF	Total Empl		Total Package
Jrny	100%	\$44.23	\$1.77	\$0.20	\$1.00	\$2.97	\$11.22	\$9.50	\$2.25	\$0.58	\$0.15	\$0.20	\$23.90	\$68.13	\$26.87
1st	50%	\$22.12	\$0.88	\$0.00	\$0.00	\$0.88	\$5.61	\$4.75	\$1.13	\$0.58	\$0.15	\$0.20	\$12.42	\$34.54	\$13.30
2nd	55%	\$24.33	\$0.97	\$0.00	\$0.00	\$0.97	\$6.17	\$5.23	\$1.24	\$0.58	\$0.15	\$0.20	\$13.57	\$37.90	\$14.54
3rd	60%	\$26.54	\$1.06	\$0.00	\$0.00	\$1.06	\$6.73	\$5.70	\$1.35	\$0.58	\$0.15	\$0.20	\$14.71	\$41.25	\$15.77
4th	65%	\$28.75	\$1.15	\$0.00	\$0.00	\$1.15	\$7.29	\$6.18	\$1.46	\$0.58	\$0.15	\$0.20	\$15.86	\$44.61	\$17.01
5th	75%	\$33.17	\$1.33	\$0.20	\$1.00	\$2.53	\$8.42	\$7.13	\$1.69	\$0.58	\$0.15	\$0.20	\$18.17	\$51.34	\$20.70
6th	80%	\$35.38	\$1.42	\$0.20	\$1.00	\$2.62	\$8.98	\$7.60	\$1.80	\$0.58	\$0.15	\$0.20	\$19.31	\$54.69	\$21.93
7th	85%	\$37.60	\$1.50	\$0.20	\$1.00	\$2.70	\$9.54	\$8.08	\$1.91	\$0.58	\$0.15	\$0.20	\$20.46	\$58.06	\$23.16
8th	90%	\$39.81	\$1.59	\$0.20	\$1.00	\$2.79	\$10.10	\$8.55	\$2.03	\$0.58	\$0.15	\$0.20	\$21.61	\$61.42	\$24.40

Future increases

Journeymen total package

May 1, 2027	+4.25%	\$2.90	\$71.03
May 1, 2028	+4.0%	\$2.84	\$73.87

For all counties covered by this wage addendum, an employee will be paid a premium of two dollars (\$2.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.
- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams.

See **Article 11 (Premium Work)** for more details.

There shall be no pyramiding of premiums; that is, not more than two dollars (\$2.00) per hour will be paid for any combination of above activities.

B. Contributions: The Employer agrees to contribute in the amounts set forth above to the appropriate funds listed below for each hour worked by each employee covered by this agreement.

Carpenters Health and Welfare Trust Fund of St. Louis

Carpenters Pension Plan Trust Fund of St. Louis

Carpenters Regional Council Annuity Trust Fund

Carpenters Joint Training Fund of St. Louis (JTF)

Carpenters' International Training Fund (CITF)

Industry Advancement Fund (IAF)

All contributions and deductions are to be sent to Carpenters Benefit Trust, 1419 Hampton Avenue, St. Louis, MO 63139.

E-Stamp Plan: Prior to, but no later than December 31, 2004, Employers shall participate in the Estamp Program as outlined herein. In lieu of remitting monthly hours reports on paper forms with corresponding payment by check, and in lieu of purchase and issuance of physical stamps, Employers obligated for fringe benefit contributions, dues and vacation check-off required by this Agreement shall purchase Estamps pursuant to the Estamp Program established and administered by the Carpenters' Vacation Trust Fund of St. Louis.

MID-AMERICA CARPENTERS REGIONAL COUNCIL


Kevin McLaughlin, Executive Secretary-Treasurer

5-26-26
Date

ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS


Frank Kazenske, Director of Labor Relations

5/26/2026
Date