

HEAVY/HIGHWAY and UTILITY ADDENDUM

This ADDENDUM A lists the wages, fringe benefit contributions and deductions pursuant to Article 7, Article 8 and Article 9 in the Agreement by and between the **Associated General Contractors of Illinois and Local Union 380 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, Machinery Movers and Riggers** covering all construction, except Building Construction, **effective May 1, 2024, through April 30, 2025**

	Base Rate	1.5X	2X
Journeyman Base Wage	\$40.40	\$60.60	\$80.80
Foreman (at least \$2.00 over base wage rate)	\$42.40	\$63.60	\$84.80
General Foreman (at least \$2.50 over base wage rate)	\$42.90	\$64.35	\$85.80
Health & Welfare	\$12.29		
Annuity	\$16.25/\$32.50 per overtime hour		
Apprentice	\$ 1.11		
AGCI Industry Advancement Fund (IAF)	\$.20		
IMPACT	\$.40		
UNION total package [less IAF]	\$70.45		
EMPLOYER total package [includes IAF]	\$70.65		

Working Assessment [less IAF]	5% of gross wages
Building Fund	\$.05
Defense Fund	\$.25
IPAL	\$.05
Apprentice	\$.09
LU 380 PAC Fund	\$.10

All contributions except Welfare, are to be combined on one check and mailed to Iron Workers Local Union #380, 1602 E. Butzow Drive, Urbana, IL 61802. The Welfare contribution should be mailed to Iron Workers Tri-State Welfare, DEPT CH18157 Palatine, IL 60055-8157. All contributions are due on the 15th day of the following month in which the hours were worked.

Future Increases: May 1, 2025, + \$2.64 per hour, May 1, 2026, + \$2.74 per hour

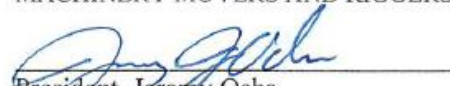
Apprentice Wage %	Hourly Rate, 1.5X, 2X			Retirement Contributions, 1.5X, 2X		
65%	\$26.26	\$39.39	\$52.52	\$6.57	\$ 9.85	\$13.13
70%	\$28.28	\$42.42	\$56.56	\$7.07	\$10.61	\$14.14
75%	\$30.30	\$45.45	\$60.60	\$7.58	\$11.36	\$15.15
80%	\$32.32	\$48.48	\$64.64	\$8.08	\$12.12	\$16.16
85%	\$34.34	\$51.51	\$68.68	\$8.59	\$12.88	\$17.17
90%	\$36.36	\$54.54	\$72.72	\$9.09	\$13.64	\$18.18
95%	\$38.38	\$57.57	\$76.76	\$9.60	\$14.39	\$19.19

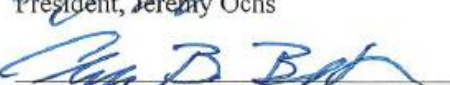
Dated this ____ day of April 2024

FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:


Frank Kazenske, Director of Labor Relations

FOR LOCAL 380 OF THE INTERNATIONAL
ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL, AND REINFORCING IRON WORKERS,
MACHINERY MOVERS AND RIGGERS:


President, Jeremy Ochs


Business Manager, Charles Black