

**TWELVE COUNTIES SOUTHWESTERN ILLINOIS LABORERS' DISTRICT COUNCIL
SCHEDULE A (Effective August 1, 2019 - July 31, 2020)
BUILDING/HEAVY/HIGHWAY**

LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	SICAP	LPL deduction	District Council Check-Off	Vacation Fund
218 Alton	30.69	58.28	85.86	6.70 ^c	14.25 ^c	3.53 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<01.00> ^s
459 Belleville	29.56	57.15	84.73	7.53 ^s	8.58 ^c	9.50 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
581 Carlyle	27.19	54.78	82.36	7.53 ^s	14.47 ^c	5.98 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<01.00> ^s
044 Collinsville	26.64	54.23	81.81	6.70 ^c	14.61 ^c	7.22 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
096 Columbia	28.38	55.97	83.55	7.53 ^s	12.96 ^c	6.30 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
022 Greenville	26.60	54.19	81.77	6.70 ^c	14.09 ^c	7.78 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
084 Hillsboro	26.71	54.30	81.88	6.70 ^c	14.76 ^c	7.00 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
038 Wood River	30.23	57.82	85.40	6.70 ^c	15.65 ^c	2.59 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>

CALCULATIONS BASED ON FOLLOWING:

Total Package \$56.72

Time and one-half 55.17 * 1.5 = \$82.76

Double time 55.17 * 2 = \$110.34

Total time and one-half

Total double time

55.17 + 1.55 (Training, LECET, SICAP)

82.76 + 1.55 = \$84.31

110.34 + 1.55 = \$111.89

Central Laborers' Fringe Benefit Funds

Southern Illinois Laborers' & Employers' Health & Welfare Fund

Southwestern Illinois Laborers' Annuity Fund

Southwestern Illinois Laborers' District Council LECET

EASE NOTE:

H&W, PEN, ANN, TRNG, LECET, SICAP are in addition to the S.T., 1&1/2, DBL amounts shown

LPL, District Council Check-Off, and Vacation Fund are a deduction from the S.T., 1&1/2, DBL amounts shown

SCHEDULE A (Effective August 1, 2019 - July 31, 2020)
BUILDING/HEAVY/HIGHWAY

LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	SICAP	LPL deduction	District Council Check-Off	Vacation Fund
0100 East St Louis	31.97			8.30 ^e	10.40 ^e	4.50 ^e	0.80 ^e	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
		47.96		12.45 ^a	15.60 ^e	6.75 ^e	0.80 ^e	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
			63.94	16.60 ^a	20.80 ^e	9.00 ^e	0.80 ^e	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0000>
0397 Granite City	31.97			8.30 ^e	10.40 ^e	4.50 ^e	0.80 ^e	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
		47.96		12.45 ^e	15.60 ^e	6.75 ^e	0.80 ^e	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
			63.94	16.60 ^a	20.80 ^e	9.00 ^e	0.80 ^e	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0742 Mascoutah	27.10	54.69	82.27	7.53 ^s	10.74 ^c	9.80 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0670 O'Fallon	28.15	55.74	83.32	6.70 ^e	14.93 ^e	5.39 ^w	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>

CALCULATIONS BASED ON FOLLOWING:

Total Package \$56.72	55.17 + 1.55 (Training, LECET, SICAP)
Time and one-half	(Please note that Local 100 & 397 H&W, Pension and Annuity are paid at 1.5*rate)
55.17 * 1.5 = \$82.76	Total time and one-half 82.76 + 1.55 = \$84.31
Double time	(Please note that Local 100 & 397 H&W, Pension and Annuity are paid at 2*rate)
55.17 * 2 = \$110.34	Total double time 110.34 + 1.55 = \$111.89

c: Central Laborers' Fringe Benefit Funds

s: Southern Illinois Laborers' & Employers' Health & Welfare Fund

e: Local 100 & 397 Fringe Benefit Funds

w: Southwestern Illinois Laborers' Annuity Fund

d: Southwestern Illinois Laborers' District Council LECET

PLEASE NOTE:

H&W, PEN, ANN, TRNG, LECET, SICAP are in addition to the S.T., 1&1/2, DBL amounts shown

LPL, District Council Check-Off, and Vacation Fund are a deduction from the S.T., 1&1/2, DBL amounts shown

TWELVE COUNTIES SOUTHWESTERN ILLINOIS LABORERS' DISTRICT COUNCIL
SCHEDULE A (Effective August 1, 2019 - July 31, 2020)
BUILDING/HEAVY/HIGHWAY (Hodcarrier Rates)

LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	SICAP	LPL deduction	District Council Check-Off	Vacation Fund
0218 Alton	31.19	59.03	86.86	6.70 ^c	14.25 ^c	3.53 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<1.00> ^s
0459 Belleville	30.06	57.90	85.73	7.53 ^e	8.58 ^c	9.50 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0581 Carlyle	27.69	55.53	83.36	7.53 ^s	14.47 ^c	5.98 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<1.00> ^s
0044 Collinsville	27.14	54.98	82.81	6.70 ^c	14.61 ^c	7.22 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0196 Columbia	28.88	56.72	84.55	7.53 ^e	12.96 ^c	6.30 ^w	0.80 ^w	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0622 Greenville	27.10	54.94	82.77	6.70 ^c	14.09 ^c	7.78 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
1084 Hillsboro	27.21	55.05	82.88	6.70 ^c	14.76 ^c	7.00 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0338 Wood River	30.73	58.57	86.40	6.70 ^c	15.65 ^c	2.59 ^c	0.80 ^c	0.65 ^d	0.10 ^d	<0.10> ^d	<0.70> ^d	<0.00>

CALCULATIONS BASED ON FOLLOWING:

Hodcarriers Total Package 56.72 + .50 (Hodcarrier premium) = \$57.22

Time and one-half 55.67 * 1.5 = \$83.51 Total time and one-half

Double time 55.67 * 2 = \$111.34 Total double time

55.67 + 1.55 (Training, LECET, SICAP)

83.51 + 1.55 = \$85.06

111.34 + 1.55 = \$112.89

c: Central Laborers' Fringe Benefit Funds

s: Southern Illinois Laborers' & Employers' Health & Welfare Fund

w: Southwestern Illinois Laborers' Annuity Fund

d: Southwestern Illinois Laborers' District Council LECET

PLEASE NOTE:

H&W, PEN, ANN, TRNG, LECET, SICAP are in addition to the S.T., 1&1/2, DBL amounts shown

LPL, District Council Check-Off, and Vacation Fund are a deduction from the S.T., 1&1/2, DBL amounts shown

**TWELVE COUNTIES SOUTHWESTERN ILLINOIS LABORERS' DISTRICT COUNCIL
and MASONRY INSTITUTE OF SOUTHERN ILLINOIS
SCHEDULE A (Effective August 1, 2019 - July 31, 2020)**

LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	MIF	LPL deduction	District Council Check-Off	Vacation Fund
0218 Alton	31.19	59.03	86.86	6.70 ^c	14.25 ^c	3.53 ^c	0.80 ^c	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<1.00> ^a
0459 Belleville	30.06	57.90	85.73	7.53 ^b	8.58 ^c	9.50 ^w	0.80 ^w	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00> ^d
0581 Carlyle	27.69	55.53	83.36	7.53 ^b	14.47 ^c	5.98 ^w	0.80 ^w	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<1.00> ^a
0044 Collinsville	27.14	54.98	82.81	6.70 ^c	14.61 ^c	7.22 ^w	0.80 ^w	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>
0196 Columbia	28.88	56.72	84.55	7.53 ^a	12.96 ^c	6.30 ^w	0.80 ^w	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>
0622 Greenville	27.10	54.94	82.77	6.70 ^c	14.09 ^c	7.78 ^c	0.80 ^c	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>
1084 Hillsboro	27.21	55.05	82.88	6.70 ^c	14.76 ^c	7.00 ^c	0.80 ^c	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>
0338 Wood River	30.73	58.57	86.40	6.70 ^c	15.65 ^c	2.59 ^c	0.80 ^c	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>

LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	MIF	LPL deduction	District Council Check-Off	District Council Check-Off
0100 East St Louis	32.47			8.30 ^a	10.40 ^a	4.50 ^a	0.80 ^a	0.65 ^d	0.05 ^d	<0.10> ^d	<0.70> ^d	<0.00>
		48.71		12.45 ^a	15.60 ^a	6.75 ^a	0.80 ^a	0.65 ^d	0.05 ^d	<0.10> ^d	<0.70> ^d	<0.00>
			64.94	16.60 ^a	20.80 ^a	9.00 ^a	0.80 ^a	0.65 ^d	0.05 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0397 Granite City	32.47			8.30 ^a	10.40 ^a	4.50 ^a	0.80 ^a	0.65 ^d	0.05 ^d	<0.10> ^d	<0.70> ^d	<0.00>
		48.71		12.45 ^a	15.60 ^a	6.75 ^a	0.80 ^a	0.65 ^d	0.05 ^d	<0.10> ^d	<0.70> ^d	<0.00>
			64.94	16.60 ^a	20.80 ^a	9.00 ^a	0.80 ^a	0.65 ^d	0.05 ^d	<0.10> ^d	<0.70> ^d	<0.00>
0742 Mascoutah	27.60	55.44	83.27	7.53 ^b	10.74 ^c	9.80 ^c	0.80 ^c	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>
0670 O'Fallon	28.65	56.49	84.32	6.70 ^c	14.93 ^c	5.39 ^w	0.80 ^c	0.65 ^d	0.05 ^c	<0.10> ^d	<0.70> ^d	<0.00>

CALCULATIONS BASED ON FOLLOWING:

Total Package \$57.17	55.67 + 1.50 (Training, LECET, & MIF)
Time and one-half	(Please note that Local 100 & 397 H&W, Pension and Annuity are paid at 1.5*rate)
55.67 * 1.5 = \$83.51	Total time and one-half 83.51 + 1.50 = \$85.01
Double time	(Please note that Local 100 & 397 H&W, Pension and Annuity are paid at 2*rate)
55.67 * 2 = \$111.34	Total double time 111.34 + 1.50 = \$112.84

- c: Central Laborers' Fringe Benefit Funds
s: Southern Illinois Laborers' & Employers' Health & Welfare Fund
e: Local 100 & 397 Fringe Benefit Funds
w: Southwestern Illinois Laborers' Annuity Fund
d: Southwestern Illinois Laborers' District Council LECET

PLEASE NOTE:

H&W, PEN, ANN, TRNG, LECET, MIF are in addition to the S.T., 1&1/2, DBL amounts shown
LPL, District Council Check-Off, and Vacation Fund are a deduction from the S.T., 1&1/2, DBL amounts shown

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20

Page #		Laborers Local
2	-	Local 44 Collinsville
3	-	Local 100 East St. Louis
4	-	Local 198 Columbia
5	-	Local 218 Alton
6	-	Local 338 Wood River
7	-	Local 397 Granite City (SIBA)
8	-	Local 397 Granite City (nonSIBA)
9	-	Local 459 Belleville
10	-	Local 581 Carlyle
11	-	Local 622 Greenville
12	-	Local 670 O'Fallon
13	-	Local 742 Mascoutah
14	-	Local 1084 Hillsboro

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
LABORERS LOCAL 0044 COLLINSVILLE

Total Laborers Rate 56.72

Group	Job Title	Description	STRAIGHT TIME		DOUBLE TIME													
			1 & 1/2	1 & 1/2	DOUBLE TIME	DOUBLE TIME												
Group 1	Laborer		26.64		54.23	81.81												
	Foreman A	working(3-9 emp) +.50	27.14		54.98	82.81												
	Foreman B	nonworking(10-20 emp) +1.00	27.64		55.73	83.81												
	Foreman C	general(2+ nonworking emp) +1.50	28.14		56.48	84.81												
Group 2	Welding, burning or cutting with torch +.50		27.14		54.98	82.81												
	Foreman A	working(3-9 emp) +.50	27.64		55.73	83.81												
	Foreman B	nonworking(10-20 emp) +1.00	28.14		56.48	84.81												
	Foreman C	general(2+ nonworking emp) +1.50	28.64		57.23	85.81												
Group 3	mason and plaster tenders +.50		27.14		54.98	82.81												
	Foreman A	working(3-7 emp) +.50	27.64		55.73	83.81												
	Foreman B	nonworking(8-10 emp) +1.00	28.14		56.48	84.81												
	Foreman C	general(2+ gangs) +1.50	28.64		57.23	85.81												
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses +.50		27.14		54.98	82.81												
	Foreman A	working(3-9 emp) +.50	27.64		55.73	83.81												
	Foreman B	nonworking(10-20 emp) +1.00	28.14		56.48	84.81												
	Foreman C	general(2+ nonworking emp) +1.50	28.64		57.23	85.81												
Group 5	dynamite men and powder men +1.50		28.14		56.48	84.81												
	Foreman A	working(3-9 emp) +.50	28.64		57.23	85.81												
	Foreman B	nonworking(10-20 emp) +1.00	29.14		57.98	86.81												
	Foreman C	general(2+ nonworking emp) +1.50	29.64		58.73	87.81												
FRINGES	H&W	PENSION	14.61	ANNUITY	7.22	TRAINING	0.80	LECET	0.65	SICAP	0.10	DEDUCTIONS		LPL	0.10	DC Check-off	0.70	
	TOTAL FRINGES	TOTAL FRINGES USED FOR OVERTIME CALCULATION																
			30.08															28.53

S.T. 18.00 PLUS FRINGES 27.00
 NONWORKING 27.00

H&W AND PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL
 Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
 LABORERS LOCAL 0100 EAST ST. LOUIS

Total Laborers Rate 56.72

		STRAIGHT TIME		1 & 1/2		DOUBLE TIME				
Group 1	laborer		31.97		47.96		63.94			
	Foreman A working(3-9 emp) +.50		32.47		48.71		64.94			
	Foreman B nonworking(10+ emp) +1.00		32.97		49.46		65.94			
	Foreman C general(15+ emp) +1.50		33.47		50.21		66.94			
Group 2	welding, burning or cutting with torch +.50		32.47		48.71		64.94			
	Foreman A working(3-9 emp) +.50		32.97		49.46		65.94			
	Foreman B nonworking(10+ emp) +1.00		33.47		50.21		66.94			
	Foreman C general(15+ emp) +1.50		33.97		50.96		67.94			
Group 3	plasterer tender, hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses +.50		32.47		48.71		64.94			
	Foreman A working(3-9 emp) +.50		32.97		49.46		65.94			
	Foreman B nonworking(10+ emp) +1.00		33.47		50.21		66.94			
	Foreman C general(15+ emp) +1.50		33.97		50.96		67.94			
Group 4	work on smoke stacks +1.00		32.97		49.46		65.94			
	Foreman A working(3-9 emp) +.50		33.47		50.21		66.94			
	Foreman B nonworking(10+ emp) +1.00		33.97		50.96		67.94			
	Foreman C general(15+ emp) +1.50		34.47		51.71		68.94			
Group 5	dynamite men +1.50		33.47		50.21		66.94			
	Foreman A working(3-9 emp) +.50		33.97		50.96		67.94			
	Foreman B nonworking(10+ emp) +1.00		34.47		51.71		68.94			
	Foreman C general(15+ emp) +1.50		34.97		52.46		69.94			
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off
S.T.	8.30	10.40	4.50	0.80	0.65	0.10		0.30	0.10	0.70
1&1/2	12.45	15.60	6.75	0.80	0.65	0.10		0.30	0.10	0.70
DBL	16.60	20.80	9.00	0.80	0.65	0.10		0.30	0.10	0.70
TOTAL FRINGES										
S.T.	24.75	1&1/2	36.35	DBL	47.95					

S.T. 18.1/2
 Watchman 18.001
 NONWORKING PLUS FRINGES 27.00

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS
 LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
LABORERS LOCAL 0196 COLUMBIA

Group	Description	Rate	STRAIGHT TIME		1 & 1/2		DOUBLE TIME		
			Rate	Hours	Rate	Hours	Rate	Hours	
Group 1	Laborer		28.38		55.97		83.55		
	Foreman A working(3-9 emp) +.50		28.88		56.72		84.55		
	Foreman B nonworking(10-20 emp) +1.00		29.38		57.47		85.55		
	Foreman C general(2+ nonworking emp) +1.50		29.88		58.22		86.55		
Group 2	welding, bairting or cutting with torch +.50		28.88		56.72		84.55		
	Foreman A working(3-9 emp) +.50		29.38		57.47		85.55		
	Foreman B nonworking(10-20 emp) +1.00		29.88		58.22		86.55		
	Foreman C general(2+ nonworking emp) +1.50		30.38		58.97		87.55		
Group 3	mason and plaster tenders +.50		28.88		56.72		84.55		
	Foreman A working(3-7 emp) +.50		29.38		57.47		85.55		
	Foreman B nonworking (8-10 emp) +1.00		29.88		58.22		86.55		
	Foreman C general(2+ gangs) +1.50		30.38		58.97		87.55		
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses +.50		28.88		56.72		84.55		
	Foreman A working(3-9 emp) +.50		29.38		57.47		85.55		
	Foreman B nonworking(10-20 emp) +1.00		29.88		58.22		86.55		
	Foreman C general(2+ nonworking emp) +1.50		30.38		58.97		87.55		
Group 5	dynamite men and powder men +1.50		29.88		58.22		86.55		
	Foreman A working(3-9 emp) +.50		30.38		58.97		87.55		
	Foreman B nonworking(10-20 emp) +1.00		30.88		59.72		88.55		
	Foreman C general(2+ nonworking emp) +1.50		31.38		60.47		89.55		
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	7.53	12.95	6.30	0.80	0.65	0.10		0.10	0.70
TOTAL FRINGES	28.34	TOTAL FRINGES USED FOR OVERTIME CALCULATION							

Total Laborers Rate **56.72**

S.T. **18.00** 1&1/2 **27.00**
 NONWORKING PLUS FRINGES

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: \$1.60 per hour
 Work Assessments are to be paid to the Local in the area where work is performed

LABORERS LOCAL 0338 WOOD RIVER

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20

STRAIGHT TIME 1 & 1/2 DOUBLE TIME

Total Laborers Rate 56.72

Group	Job Title	Rate	STRAIGHT TIME	DOUBLE TIME
Group 1	Laborer		30.23	57.82
	Foreman A working(3-9 emp) +.50		30.73	58.57
	Foreman B nonworking(10-20 emp) +1.00		31.23	59.32
	Foreman C general(2+ nonworking emp) +1.50		31.73	60.07
Group 2	welding, burning or cutting with torch +.50		30.73	58.57
	Foreman A working(3-9 emp) +.50		31.23	59.32
	Foreman B nonworking(10-20 emp) +1.00		31.73	60.07
	Foreman C general(2+ nonworking emp) +1.50		32.23	60.82
Group 3	masson and plasterer tenders +.50		30.73	58.57
	Foreman A working(3-7 emp) +.50		31.23	59.32
	Foreman B nonworking (8-10 emp) +1.00		31.73	60.07
	Foreman C general(2+ gangs) +1.50		32.23	60.82
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses +.50		30.73	58.57
	Foreman A working(3-9 emp) +.50		31.23	59.32
	Foreman B nonworking(10-20 emp) +1.00		31.73	60.07
	Foreman C general(2+ nonworking emp) +1.50		32.23	60.82
Group 5	dynamite men and powder men + 1.50		31.73	60.07
	Foreman A working(3-9 emp) +.50		32.23	60.82
	Foreman B nonworking(10-20 emp) +1.00		32.73	61.57
	Foreman C general(2+ nonworking emp) +1.50		33.23	62.32
FRINGES	H&W	15.65	0.80	0.10
	PENSION	2.59	0.65	0.10
TOTAL FRINGES		26.49	TOTAL FRINGES USED FOR OVERTIME CALCULATION	
			0.80	0.10
			0.65	0.10
			60.07	60.82
			60.82	61.57
			61.57	62.32
			62.32	63.07
			63.07	63.82
			63.82	64.57
			64.57	65.32
			65.32	66.07
			66.07	66.82
			66.82	67.57
			67.57	68.32
			68.32	69.07
			69.07	69.82
			69.82	70.57
			70.57	71.32
			71.32	72.07
			72.07	72.82
			72.82	73.57
			73.57	74.32
			74.32	75.07
			75.07	75.82
			75.82	76.57
			76.57	77.32
			77.32	78.07
			78.07	78.82
			78.82	79.57
			79.57	80.32
			80.32	81.07
			81.07	81.82
			81.82	82.57
			82.57	83.32
			83.32	84.07
			84.07	84.82
			84.82	85.57
			85.57	86.32
			86.32	87.07
			87.07	87.82
			87.82	88.57
			88.57	89.32
			89.32	90.07
			90.07	90.82
			90.82	91.57
			91.57	92.32
			92.32	93.07
			93.07	93.82
			93.82	94.57
			94.57	95.32
			95.32	96.07
			96.07	96.82
			96.82	97.57
			97.57	98.32
			98.32	99.07
			99.07	99.82
			99.82	100.57
			100.57	101.32
			101.32	102.07
			102.07	102.82
			102.82	103.57
			103.57	104.32
			104.32	105.07
			105.07	105.82
			105.82	106.57
			106.57	107.32
			107.32	108.07
			108.07	108.82
			108.82	109.57
			109.57	110.32
			110.32	111.07
			111.07	111.82
			111.82	112.57
			112.57	113.32
			113.32	114.07
			114.07	114.82
			114.82	115.57
			115.57	116.32
			116.32	117.07
			117.07	117.82
			117.82	118.57
			118.57	119.32
			119.32	120.07
			120.07	120.82
			120.82	121.57
			121.57	122.32
			122.32	123.07
			123.07	123.82
			123.82	124.57
			124.57	125.32
			125.32	126.07
			126.07	126.82
			126.82	127.57
			127.57	128.32
			128.32	129.07
			129.07	129.82
			129.82	130.57
			130.57	131.32
			131.32	132.07
			132.07	132.82
			132.82	133.57
			133.57	134.32
			134.32	135.07
			135.07	135.82
			135.82	136.57
			136.57	137.32
			137.32	138.07
			138.07	138.82
			138.82	139.57
			139.57	140.32
			140.32	141.07
			141.07	141.82
			141.82	142.57
			142.57	143.32
			143.32	144.07
			144.07	144.82
			144.82	145.57
			145.57	146.32
			146.32	147.07
			147.07	147.82
			147.82	148.57
			148.57	149.32
			149.32	150.07
			150.07	150.82
			150.82	151.57
			151.57	152.32
			152.32	153.07
			153.07	153.82
			153.82	154.57
			154.57	155.32
			155.32	156.07
			156.07	156.82
			156.82	157.57
			157.57	158.32
			158.32	159.07
			159.07	159.82
			159.82	160.57
			160.57	161.32
			161.32	162.07
			162.07	162.82
			162.82	163.57
			163.57	164.32
			164.32	165.07
			165.07	165.82
			165.82	166.57
			166.57	167.32
			167.32	168.07
			168.07	168.82
			168.82	169.57
			169.57	170.32
			170.32	171.07
			171.07	171.82
			171.82	172.57
			172.57	173.32
			173.32	174.07
			174.07	174.82
			174.82	175.57
			175.57	176.32
			176.32	177.07
			177.07	177.82
			177.82	178.57
			178.57	179.32
			179.32	180.07
			180.07	180.82
			180.82	181.57
			181.57	182.32
			182.32	183.07
			183.07	183.82
			183.82	184.57
			184.57	185.32
			185.32	186.07
			186.07	186.82
			186.82	187.57
			187.57	188.32
			188.32	189.07
			189.07	189.82
			189.82	190.57
			190.57	191.32
			191.32	192.07
			192.07	192.82
			192.82	193.57
			193.57	194.32
			194.32	195.07
			195.07	195.82
			195.82	196.57
			196.57	197.32
			197.32	198.07
			198.07	198.82
			198.82	199.57
			199.57	200.32
			200.32	201.07
			201.07	201.82
			201.82	202.57
			202.57	203.32
			203.32	204.07
			204.07	204.82
			204.82	205.57
			205.57	206.32
			206.32	207.07
			207.07	207.82
			207.82	208.57
			208.57	209.32
			209.32	210.07
			210.07	210.82
			210.82	211.57
			211.57	212.32
			212.32	213.07
			213.07	213.82
			213.82	214.57
			214.57	215.32
			215.32	216.07
			216.07	216.82
			216.82	217.57
			217.57	218.32
			218.32	219.07
			219.07	219.82
			219.82	220.57
			220.57	221.32
			221.32	222.07
			222.07	222.82
			222.82	223.57
			223.57	224.32
			224.32	225.07
			225.07	225.82
			225.82	226.57
			226.57	227.32
			227.32	228.07
			228.07	228.82
			228.82	229.57
			229.57	230.32
			230.32	231.07
			231.07	231.82
			231.82	232.57
			232.57	233.32
			233.32	234.07
			234.07	234.82
			234.82	235.57
			235.57	236.32
			236.32	237.07
			237.07	237.82
			237.82	238.57
			238.57	239.32
			239.32	240.07
			240.07	240.82
			240.82	241.57

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
 LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE

Total Laborers Rate 56.72

		STRAIGHT TIME		1 & 1/2		DOUBLE TIME				
Group 1	laborer		32.07		48.11		64.14			
	Foreman A working(3-9 emp) +.50		32.57		48.86		65.14			
	Foreman B nonworking(10+ emp) +1.00		33.07		49.61		66.14			
	Foreman C general(2 firm,same job/shif) +1.50		33.57		50.36		67.14			
Group 2	cutting, burning & welding +.50		32.57		48.86		65.14			
	Foreman A working(3-9 emp) +.50		33.07		49.61		66.14			
	Foreman B nonworking(10+ emp) +1.00		33.57		50.36		67.14			
	Foreman C general(2 firm,same job/shif) +1.50		34.07		51.11		68.14			
Group 3	abatement workers; fix mat workers +.50		32.57		48.86		65.14			
	Foreman A working(3-9 emp) +.50		33.07		49.61		66.14			
	Foreman B nonworking(10+ emp) +1.00		33.57		50.36		67.14			
	Foreman C general(2 firm,same job/shif) +1.50		34.07		51.11		68.14			
Group 3	mason tender +.50		32.57		48.86		65.14			
	Foreman A working(3-9 emp) +.50		33.07		49.61		66.14			
	Foreman B nonworking(10+ emp) +1.00		33.57		50.36		67.14			
	Foreman C general(2 firm,same job/shif) +1.50		34.07		51.11		68.14			
Group 4	dynamite helper; tamping +.50		32.57		48.86		65.14			
	Foreman A working(3-9 emp) +.50		33.07		49.61		66.14			
	Foreman B nonworking(10+ emp) +1.00		33.57		50.36		67.14			
	Foreman C general(2 firm,same job/shif) +1.50		34.07		51.11		68.14			
Group 5	dynamite men +1.50		33.57		50.36		67.14			
	Foreman A working(3-9 emp) +.50		34.07		51.11		68.14			
	Foreman B nonworking(10+ emp) +1.00		34.57		51.86		69.14			
	Foreman C general(2 firm,same job/shif) +1.50		35.07		52.61		70.14			
FRINGES		H&W	PENSION	ANNUITY	TRAINING	LE CET	DEDUCTIONS	SUPP DUES	LPL	DC Check-off
S.T	8.30	10.40	4.50	0.80	0.65			0.40	0.10	0.70
1&1/2	12.45	15.60	6.75	0.80	0.65			0.40	0.10	0.70
DBL	16.60	20.80	9.00	0.80	0.65			0.40	0.10	0.70
TOTAL FRINGES	24.65	36.25	18.1/2	DBL	47.85					

S.T. 18/12
 Mechanic 18.00 PLUS FRINGES 27.00
 NONWORKING

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS
 LE CET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
LABORERS LOCAL 0459 BELLEVILLE

Total Laborers Rate **56.72**

Group	Job Description	Rate	STRAIGHT TIME		DOUBLE TIME					
			1 & 1/2	2	1 & 1/2	2				
Group 1	Laborer	29.56								
	Foreman A working(3-9 emp) +.50	30.06			57.15	84.73				
	Foreman B nonworking(10-20 emp) +1.00	30.56			58.65	85.73				
	Foreman C general(2+ nonworking emp) +1.50	31.06			59.40	86.73				
Group 2	welding, burning or cutting with torch +.50	30.06			57.90	85.73				
	Foreman A working(3-9 emp) +.50	30.56			58.65	86.73				
	Foreman B nonworking(10-20 emp) +1.00	31.06			59.40	87.73				
	Foreman C general(2+ nonworking emp) +1.50	31.56			60.15	88.73				
Group 3	mason and plaster tappers +.50	30.06			57.90	85.73				
	Foreman A working(3-7 emp) +.50	30.56			58.65	86.73				
	Foreman B nonworking (8-10 emp) +1.00	31.06			59.40	87.73				
	Foreman C general(2+ gangs) +1.50	31.56			60.15	88.73				
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses +.50	30.06			57.90	85.73				
	Foreman A working(3-9 emp) +.50	30.56			58.65	86.73				
	Foreman B nonworking(10-20 emp) +1.00	31.06			59.40	87.73				
	Foreman C general(2+ nonworking emp) +1.50	31.56			60.15	88.73				
Group 5	dynamite men and powder men +1.50	31.06			59.40	87.73				
	Foreman A working(3-9 emp) +.50	31.56			60.15	88.73				
	Foreman B nonworking(10-20 emp) +1.00	32.06			60.90	89.73				
	Foreman C general(2+ nonworking emp) +1.50	32.56			61.65	90.73				
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off	
	7.53	8.58	9.50	0.80	0.65	0.10		0.10	0.70	
TOTAL FRINGES	27.16		TOTAL FRINGES USED FOR OVERTIME CALCULATION							
										25.61

S.T. **181/2**
 Watchman **18.00**
 NONWORKING **27.00**
 PLUS FRINGES

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
LABORERS LOCAL 0581 CARLYLE

STRAIGHT TIME 1 & 1/2 DOUBLE TIME

Total Laborers Rate 56.72

Group	Description	Rate	Hours	Amount	Rate	Hours	Amount					
Group 1	Laborer	27.19		54.78		82.36						
	Foreman A working(3-9 emp) +.50	27.69		55.53		83.36						
	Foreman B nonworking(10-20 emp) +1.00	28.19		56.28		84.36						
	Foreman C general(2+ nonworking emp) +1.50	28.69		57.03		85.36						
Group 2	welding, burning or cutting with torch +.50	27.69		55.53		83.36						
	Foreman A working(3-9 emp) +.50	28.19		56.28		84.36						
	Foreman B nonworking(10-20 emp) +1.00	28.69		57.03		85.36						
	Foreman C general(2+ nonworking emp) +1.50	29.19		57.78		86.36						
Group 3	mason and plaster tenders +.50	27.69		55.53		83.36						
	Foreman A working(3-7 emp) +.50	28.19		56.28		84.36						
	Foreman B nonworking(8-10 emp) +1.00	28.69		57.03		85.36						
	Foreman C general(2+ gangs) +1.50	29.19		57.78		86.36						
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses +.50	27.69		55.53		83.36						
	Foreman A working(3-9 emp) +.50	28.19		56.28		84.36						
	Foreman B nonworking(10-20 emp) +1.00	28.69		57.03		85.36						
	Foreman C general(2+ nonworking emp) +1.50	29.19		57.78		86.36						
Group 5	dynamic men and powder men +1.50	28.69		57.03		85.36						
	Foreman A working(3-9 emp) +.50	29.19		57.78		86.36						
	Foreman B nonworking(10-20 emp) +1.00	29.69		58.53		87.36						
	Foreman C general(2+ nonworking emp) +1.50	30.19		59.28		88.36						
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off	Vacation		
	7.53	14.47	5.98	0.80	0.65	0.10		0.10	0.70	1.00		
TOTAL FRINGES	29.53	TOTAL FRINGES USED FOR OVERTIME CALCULATION										27.98

Watchman	18.00	18 1/2	27.00
NONWORKING		PLUS FRINGES	

H&W, VACATION FUND TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: \$5.00 per day
 Work Assessments are to be paid to the Local in the area where work is performed

Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20
LABORERS LOCAL 0622 GREENVILLE

STRAIGHT TIME 1 & 1/2 DOUBLE TIME

Total Laborers Rate **56.72**

Group	Job Title	Rate	STRAIGHT TIME	1 & 1/2	DOUBLE TIME				
Group 1	laborer		26.60	54.19	81.77				
	Foreman A working(3-9 emp) + .50		27.10	54.94	82.77				
	Foreman B nonworking(10-20 emp) +1.00		27.60	55.69	83.77				
	Foreman C general(2+ nonworking emp) +1.50		28.10	56.44	84.77				
Group 2	welding, burning or cutting with torch + .50		27.10	54.94	82.77				
	Foreman A working(3-9 emp) + .50		27.60	55.69	83.77				
	Foreman B nonworking(10-20 emp) +1.00		28.10	56.44	84.77				
	Foreman C general(2+ nonworking emp) +1.50		28.60	57.19	85.77				
Group 3	mason and plaster tenders + .50		27.10	54.94	82.77				
	Foreman A working(3-7 emp) + .50		27.60	55.69	83.77				
	Foreman B nonworking (8-10 emp) +1.00		28.10	56.44	84.77				
	Foreman C general(2+ gangs) +1.50		28.60	57.19	85.77				
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50		27.10	54.94	82.77				
	Foreman-A working(3-9 emp) + .50		27.60	55.69	83.77				
	Foreman B nonworking(10-20 emp) +1.00		28.10	56.44	84.77				
	Foreman C general(2+ nonworking emp) +1.50		28.60	57.19	85.77				
Group 5	dynamite men and powder men + 1.50		28.10	56.44	84.77				
	Foreman A working(3-9 emp) + .50		28.60	57.19	85.77				
	Foreman B nonworking(10-20 emp) +1.00		29.10	57.94	86.77				
	Foreman C general(2+ nonworking emp) +1.50		29.60	58.69	87.77				
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.70	14.09	7.78	0.80	0.65	0.10		0.10	0.70
TOTAL FRINGES	30.12								
TOTAL FRINGES USED FOR OVERTIME CALCULATION									
28.57									

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

S.T. 12 1/2

H&W, PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed

LABORERS LOCAL 0742 MASCOUTAH
Schedule A Building/Heavy/Highway Agreement Effective 08/01/19 - 07/31/20

Total Laborers Rate **56.72**

Group	Description	STRAIGHT TIME		DOUBLE TIME				
		1 & 1/2	1 & 1/2	DOUBLE TIME	DOUBLE TIME			
Group 1	Laborer	27.10		54.69	82.27			
	Foreman A working(3-9 emp) + .50	27.60		55.44	83.27			
	Foreman B nonworking(10-20 emp) +1.00	28.10		56.19	84.27			
	Foreman C general(2+ nonworking emp) +1.50	28.60		56.94	85.27			
Group 2	Welding, burning or cutting with torch + .50	27.60		55.44	83.27			
	Foreman A working(3-9 emp) + .50	28.10		56.19	84.27			
	Foreman B nonworking(10-20 emp) +1.00	28.60		56.94	85.27			
	Foreman C general(2+ nonworking emp) +1.50	29.10		57.69	86.27			
Group 3	Mason and plaster tenders + .50	27.50		55.44	83.27			
	Foreman A working(3-7 emp) + .50	28.10		56.19	84.27			
	Foreman B nonworking (8-10 emp) +1.00	28.60		56.94	85.27			
	Foreman C general(2+ gangs) +1.50	29.10		57.69	86.27			
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50	27.60		55.44	83.27			
	Foreman A working(3-9 emp) + .50	28.10		56.19	84.27			
	Foreman B nonworking(10-20 emp) +1.00	28.60		56.94	85.27			
	Foreman C general(2+ nonworking emp) +1.50	29.10		57.69	86.27			
Group 5	dynamic men and powder men +1.50	28.60		56.94	85.27			
	Foreman A working(3-9 emp) + .50	29.10		57.69	86.27			
	Foreman B nonworking(10-20 emp) +1.00	29.60		58.44	87.27			
	Foreman C general(2+ nonworking emp) +1.50	30.10		59.19	88.27			
FRINGES	H&W	10.74	9.80	0.80	0.65	0.10	0.10	0.70
	PENSION							
TOTAL FRINGES	29.62	TOTAL FRINGES USED FOR OVERTIME CALCULATION						
		28.07						

Matchman	18.00	27.00
NONWORKING		
S.T.		18.1/2
PLUS FRINGES		

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 5% of gross
 Work Assessments are to be paid to the Local in the area where work is performed

LABORERS LOCAL

1084

HILLSBORO

Schedule A Building/Heavy/Highway Agreement

Effective 08/01/19 - 07/31/20

Total Laborers Rate 56.72

Group	Description	Rate	STRAIGHT TIME		DOUBLE TIME													
			1 & 1/2	2	1 & 1/2	2												
Group 1	Laborer		26.71		54.30	81.88												
	Foreman A working(3-9 emp) +.50		27.21		55.05	82.88												
	Foreman B nonworking(10-20 emp) +1.00		27.71		55.80	83.88												
	Foreman C general(2+ nonworking emp) +1.50		28.21		56.55	84.88												
Group 2	welding, burning or cutting with torch + .50		27.21		55.05	82.88												
	Foreman A working(3-9 emp) +.50		27.71		55.80	83.88												
	Foreman B nonworking(10-20 emp) +1.00		28.21		56.55	84.88												
	Foreman C general(2+ nonworking emp) +1.50		28.71		57.30	85.88												
Group 3	mason and plaster tenders + .50		27.21		55.05	82.88												
	Foreman A working(3-7 emp) +.50		27.71		55.80	83.88												
	Foreman B nonworking (8-10 emp) +1.00		28.21		56.55	84.88												
	Foreman C general(2+ gangs) +1.50		28.71		57.30	85.88												
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50		27.21		55.05	82.88												
	Foreman A working(3-9 emp) +.50		27.71		55.80	83.88												
	Foreman B nonworking(10-20 emp) +1.00		28.21		56.55	84.88												
	Foreman C general(2+ nonworking emp) +1.50		28.71		57.30	85.88												
Group 5	dynamite men and powder men + 1.50		28.21		56.55	84.88												
	Foreman A working(3-9 emp) +.50		28.71		57.30	85.88												
	Foreman B nonworking(10-20 emp) +1.00		29.21		58.05	86.88												
	Foreman C general(2+ nonworking emp) +1.50		29.71		58.80	87.88												
FRINGES	H&W	6.70	PENSION	14.76	ANNUITY	7.00	TRAINING	0.80	LECET	0.65	SICAP	0.10	DEDUCTIONS		LPL	0.10	DC Check-off	0.70
TOTAL FRINGES		30.01	TOTAL FRINGES USED FOR OVERTIME CALCULATION															28.46

Matchman	18.00	27.00
NONWORKING		
S.T.	18.1/2	27.00

H&W, PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
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