

LOCAL 649

HEAVY/HIGHWAY WAGE SCALES, FRINGE CONTRIBUTIONS, AND DEDUCTIONS

The Following Wage Scales Shall Apply:

	4/1/17	4/1/18	4/1/19
<u>GROUP I</u>			
Hourly Rate	\$39.69	\$40.02	\$40.75
Pension	\$12.23	\$12.23	\$12.40
Health & Welfare	\$ 9.00	\$10.00	\$10.25
Annuity	\$ 7.00	\$ 7.50	\$ 8.25
Upgrade Fund	\$ 1.50	\$ 1.65	\$ 1.80
Apprentice Fund	\$ 1.50	\$ 1.65	\$ 1.80
IAF	\$ 0.03	\$ 0.03	\$ 0.20
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10
Total Wage Package	\$71.05	\$73.18	\$75.55

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%
PAC	.10	.10	.10

GROUP II

Hourly Rate	\$36.83	\$37.08	\$37.72
Pension	\$12.23	\$12.23	\$12.40
Health & Welfare	\$ 9.00	\$10.00	\$10.25
Annuity	\$ 7.00	\$ 7.50	\$ 8.25
Upgrade Fund	\$ 1.50	\$ 1.65	\$ 1.80
Apprentice Fund	\$ 1.50	\$ 1.65	\$ 1.80
IAF	\$ 0.03	\$ 0.03	\$ 0.20
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10
Total Wage Package	\$68.19	\$70.24	\$72.52

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%
PAC	.10	.10	.10

GROUP III

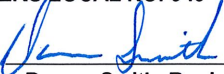
Hourly Rate	\$32.12	\$32.22	\$32.71
Pension	\$12.23	\$12.23	\$12.40
Health & Welfare	\$ 9.00	\$10.00	\$10.25
Annuity	\$ 7.00	\$ 7.50	\$ 8.25
Upgrade Fund	\$ 1.50	\$ 1.65	\$ 1.80
Apprentice Fund	\$ 1.50	\$ 1.65	\$ 1.80
IAF	\$ 0.03	\$ 0.03	\$ 0.20
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10
Total Wage Package	\$63.48	\$65.38	\$67.51

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%
PAC	.10	.10	.10

***FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649

Signed: 
Darren Smith, Business Manager
Operating Engineers Local No. 649

Date signed: 3/27/19

REPRESENTING THE ASSOCIATED
GENERAL CONTRACTORS OF ILLINOIS

Signed: 
Frank Kazenske
Director Labor Relations

Date signed: 3/28/2019