

LOCAL 649

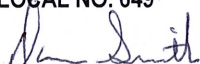
HEAVY/HIGHWAY WAGE SCALES, FRINGE CONTRIBUTIONS, AND DEDUCTIONS

The Following Wage Scales Shall Apply:

	4/1/17	4/1/18	4/1/19
<u>GROUP I</u>			
Hourly Rate	\$39.69	\$40.02	
Pension	\$12.23	\$12.23	+ \$2.20
Health & Welfare	\$ 9.00	\$10.00	to be
Annuity	\$ 7.00	\$ 7.50	distributed
Upgrade Fund	\$ 1.50	\$ 1.65	
Apprentice Fund	\$ 1.50	\$ 1.65	
IAF	\$ 0.03	\$ 0.03	
DIAAF	\$ 0.10	\$ 0.10	
Total Wage Package	\$71.05	\$73.18	\$75.38
CHECK-OFFS:			
Working Dues % Gross Wage	5%	5%	5%
PAC	.10	.10	.10
<u>GROUP II</u>			
Hourly Rate	\$36.83	\$37.08	
Pension	\$12.23	\$12.23	+ \$2.11
Health & Welfare	\$ 9.00	\$10.00	to be
Annuity	\$ 7.00	\$ 7.50	distributed
Upgrade Fund	\$ 1.50	\$ 1.65	
Apprentice Fund	\$ 1.50	\$ 1.65	
IAF	\$ 0.03	\$ 0.03	
DIAAF	\$ 0.10	\$ 0.10	
Total Wage Package	\$68.19	\$70.24	\$72.35
CHECK-OFFS:			
Working Dues % Gross Wage	5%	5%	5%
PAC	.10	.10	.10
<u>GROUP III</u>			
Hourly Rate	\$32.12	\$32.22	
Pension	\$12.23	\$12.23	+ \$1.96
Health & Welfare	\$ 9.00	\$10.00	to be
Annuity	\$ 7.00	\$ 7.50	distributed
Upgrade Fund	\$ 1.50	\$ 1.65	
Apprentice Fund	\$ 1.50	\$ 1.65	
IAF	\$ 0.03	\$ 0.03	
DIAAF	\$ 0.10	\$ 0.10	
Total Wage Package	\$63.48	\$65.38	\$67.34
CHECK-OFFS:			
Working Dues % Gross Wage	5%	5%	5%
PAC	.10	.10	.10

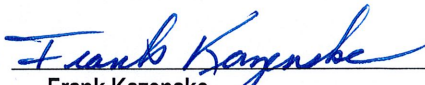
***FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649

Signed: 
Darren Smith, Business Manager
Operating Engineers Local No. 649

Date signed: _____

REPRESENTING THE ASSOCIATED
GENERAL CONTRACTORS OF ILLINOIS

Signed: 
Frank Kazenske
Director Labor Relations

Date signed: 3/1/2018