

**ADDENDUM A
IRON WORKERS LOCAL #46**

This ADDENDUM A lists the wages, fringe benefit contributions and deductions pursuant to Article 7, Article 8 and Article 9 in the Agreement by and between the **Associated General Contractors of Illinois and Local Union #46 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, Machinery Movers and Riggers** covering all construction, except Building Construction, effective May 1, 2019 through April 30, 2022.

Effective: **May 1, 2020**

\$1.60 increase to be distributed as follows:

Journeyman Wages	\$34.14
Health & Welfare	\$10.57
Pension	\$ 9.65
Annuity	\$ 7.74
Joint Apprentice Training Fund (JATC)	\$ 0.80
IMPACT	\$ 0.21
AGCI Industry Advancement Fund (IAF)	\$ 0.20
UNION total package <u>[less IAF]</u>	\$63.11
EMPLOYER total package <u>[includes IAF]</u>	\$63.31

Deductions:

1. Dues check-off: 3.5% of union total package [less IAF]
Ex. $\$63.11 \times 3.5\% = \2.21 (example based on journeyman scale) per hour worked
2. International Organizing Assessment **\$0.09** per hour worked
Journeyman Wages $\$34.14 \times 0.25\%$ per hour worked
3. Iron Worker Local 46 Target Program **\$0.20** per hour worked.
4. Iron Workers Local 46 Vacation Fund **\$1.00** per hour worked.

Foreman not less than \$1.75 per hour above journeyman scale
General Foreman not less than \$0.75 per hour above regular foreman scale

Future increases:

Effective May 1, 2021: \$1.65 to be distributed for a union total package [less IAF] of \$64.76

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:**

**FOR LOCAL UNION #46 OF THE
INTERNATIONAL ASSOCIATION OF
BRIDGE, STRUCTURAL, ORNAMENTAL,
AND REINFORCING IRON WORKERS,
MACHINERY MOVERS AND RIGGERS:**

 4/27/2020
Frank Kazenske Date

Director of Labor Relations

 4/27/2020
Shane Austin Date

Business Manager